

<b>SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS</b> <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W58XUW-4078-0391		PAGE 1 OF 176	
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER W912DQ-04-B-0008	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME LISA RUSSELL				b. TELEPHONE NUMBER (No Collect Calls) 816-983-3819	
9. ISSUED BY USACE, KANSAS CITY FEDERAL BLDG 601 E 12TH ST CT-C RM 757 KANSAS CITY MO 64106-2896  TEL: 816-983-3836 FAX: 816-426-5777		CODE W912DQ		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100% FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A)  SIC: 7381 SIZE STANDARD: \$10.5 million		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE  13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input checked="" type="checkbox"/> IFB <input type="checkbox"/> RFP	
15. DELIVER TO  <b>SEE SCHEDULE</b>		CODE		16. ADMINISTERED BY  CODE			
17a. CONTRACTOR/ OFFEROR   TEL. FACILITY CODE		CODE		18a. PAYMENT WILL BE MADE BY  CODE			
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
<b>SEE SCHEDULE</b>							
25. ACCOUNTING AND APPROPRIATION DATA						26. TOTAL AWARD AMOUNT	
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>0</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)		31c. DATE SIGNED	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT)  TEL: EMAIL:			
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER  PARTIAL FINAL		34. VOUCHER NUMBER	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE				32c. DATE		35. AMOUNT VERIFIED CORRECT FOR	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE				32c. DATE		37. CHECK NUMBER	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER				41c. DATE		40. PAID BY	
				42a. RECEIVED BY (Print)			
				42b. RECEIVED AT (Location)			
				42c. DATE REC'D (YY/MM/DD)		42d. TOTAL CONTAINERS	

## Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001	MI - SECURITY GUARD SERVICE FFP MI - SECURITY GUARD SERVICE for Milford Lake Project near Junction City, Kansas PURCHASE REQUEST NUMBER: W58XUW-4078-0391		Labor Hours		
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					ESTIMATED NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AA	Armed Security Guard - 1 guard FFP Armed Security Guard Services - Milford - 1 guard 1 May 04 thru 30 September 04 PURCHASE REQUEST NUMBER: W58XUW-4078-0391	3,600	Labor Hours		
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					ESTIMATED NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AB		4,800	Labor Hours		
	Armed Security Guard - 2 Guards FFP				
	Armed Security Guard Services Milford - 2 Guards - 1 May 2004 thru 30 Sept 2004				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AC		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP				
	Armed Security Guard services - Milford 1 Guard - 1 Oct 2004 thru 30 September 2005				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AD		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 2 Guards - 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AE		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 1 Guard - 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AF		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 2 Guards - 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AG		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 1 Guard - 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AH		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 2 Guards - 1 October 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AJ		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 1 Guard - 1 Oct 2007 thru 30 September 2008 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0001AK		8,640	Labor Hours		
OPTION	Armed Security Gaurd Services - Milford FFP Armed Security Guard services - Milford 2 Guards - 1 October 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002			Labor Hours		
	HT - SECURITY GUARDS FOR TRUMAN FFP HT - SECURITY GUARDS FOR H. S. TRUMAN Project, near Warsaw, Missouri PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AA		4,320	Labor Hours		
	Armed Security Guard - 1 guard FFP Armed Security Guard Services - Harry S. Truman - 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AB		8,640	Labor Hours		
	Armed Security Guard - 2 Guards FFP Armed Security Guard Services - Harry S. Truman - 2 Guards For the service period of 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 guard FFP Armed Security Guard Services - Harry S. Truman - 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard Services - Harry S. Truman - 2 Guards For the service period of 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 guard FFP Armed Security Guard Services - Harry S. Truman - 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AF		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard Services - Harry S. Truman - 2 Guards For the service period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AG		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 guard FFP Armed Security Guard Services - Harry S. Truman - 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AH		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard Services - Harry S. Truman - 2 Guards For the service period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AJ		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 guard FFP Armed Security Guard Services - Harry S. Truman - 1 Oct 2007 thru 30 September 2008 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0002AK		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard Services - Harry S. Truman - 2 Guards For the service period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003	ST SECURITY GUARDS FOR STOCKTON FFP ST SECURITY GUARDS FOR STOCKTON Lake Project, near Stockton, Missouri PURCHASE REQUEST NUMBER: W58XUW-4078-0391		Labor Hours		

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AA	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Stockton - 1 Guard For the service Period of 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391	4,320	Labor Hours		

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AB		8,640	Labor Hours		
	Armed Security Guard - 2 Guards FFP Armed Security Guard - Stockton 2 Guards For the service period of 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Stockton - 1 Guard For the service Period of 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard - Stockton 2 Guards For the service period of 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Stockton - 1 Guard For the service Period of 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AF		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard - Stockton 2 Guards For the service period of 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AG		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Stockton - 1 Guard For the service Period of 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AH		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard - Stockton 2 Guards For the service period of 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AJ		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Stockton - 1 Guard For the service Period of 1 Oct 2007 thru 30 September 2008 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0003AK		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard - Stockton 2 Guards For the service period of 1 Oct 2007 thru 30 September 2008 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0004			Labor Hours		
	KA SECURITY GUARD CONTRACT FFP KA SECURITY GUARD CONTRACT for Kanopolis Project, near Marquette, Kansas PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0004AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - 1 Guard - For the Service Period of 1 May 2004 thru 30 September 2004				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0004AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - 1 Guard - For the Service Period of 1 Oct 2004 thru 30 September 2005				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0004AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - For the Service Period of 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0004AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - For the Service Period of 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0004AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0005			Labor Hours		
	PT - SECURITY GUARD CONTRACT FFP PT - SECURITY GUARD CONTRACT for Pomme De Terre Project, Hermitage, Missouri PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0005AA		4,320	Labor Hours		

Armed Security Guard - 1 Guard  
FFP

Armed Security Guard Services - Pomme De Terre - 1 Guard For the service  
period of 1 May 2004 thru 30 September 2004.

PURCHASE REQUEST NUMBER: W58XUW-4078-0391

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0005AB		8,640	Labor Hours		

OPTION Armed Security Guard - 1 Guard  
FFP

Armed Security Guard Services - Pomme De Terre - 1 Guard For the service  
period of 1 Oct 2004 thru 30 September 2005.

PURCHASE REQUEST NUMBER: W58XUW-4078-0391

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0005AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Pomme De Terre - 1 Guard For the service period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0005AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Pomme De Terre - 1 Guard For the service period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0005AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Pomme De Terre - 1 Guard For the service period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0006			Labor Hours		
	RA SECURITY GUARD CONTRACT FFP RA SECURITY GUARD CONTRACT for Rathbun Project, Centerville, Iowa PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0006AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Rathbun - 1 Guard For the Service Period of 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0006AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Rathbun - 1 Guard For the Service Period of 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0006AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Rathbun - 1 Guard For the Service Period of 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0006AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Rathbun - 1 Guard For the Service Period of 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0006AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Rathbun - 1 Guard For the Service Period of 1 Oct 2007 thru 30 September 2008 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0007			Labor Hours		
	PE SECURITY GUARD CONTRACT FFP PE SECURITY GUARD CONTRACT for Perry Project Office, Perry, Kansas PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0007AA		4,320	Labor Hours		

Armed Security Guard - 1 Guard  
FFP

Armed Security Guard - Perry - 1 Guard For the Service Period of 1 May 2004  
thru 30 September 2004.

PURCHASE REQUEST NUMBER: W58XUW-4078-0391

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0007AB		8,640	Labor Hours		

OPTION Armed Security Guard - 1 Guard  
FFP

Armed Security Guard - Perry - 1 Guard For the Service Period of 1 Oct 2004 thru  
30 September 2005.

PURCHASE REQUEST NUMBER: W58XUW-4078-0391

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0007AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard - Perry - 1 Guard For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0007AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard - Perry - 1 Guard For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0007AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard - Perry - 1 Guard For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0008			Labor Hours		
	SM SECURITY GUARD SERVICE FFP SM SECURITY GUARD SERVICE for Smithville Project, Smithville, Missouri PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0008AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guar FFP Armed Security Guard Services - Smithville 1 Guard For the Service Period of 1 May 2004 thhru 30 September 2004. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0008AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guar FFP Armed Security Guard Services - Smithville 1 Guard For the Service Period of 1 Oct 2004 thhru 30 September 2005. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0008AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guar FFP Armed Security Guard Services - Smithville 1 Guard For the Service Period of 1 Oct 2005 thhru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0008AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guar FFP Armed Security Guard Services - Smithville 1 Guard For the Service Period of 1 Oct 2006 thhru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0008AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guar FFP Armed Security Guard Services - Smithville 1 Guard For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0009			Labor Hours		
	CL SECURITY GUARD CONTRACT FFP CL SECURITY GUARD CONTRACT for Clinton Project Office, Lawrence, Kansas PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0009AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Clinton - For the Service Period of 1 May 2004 thru 30 September 2004. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0009AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Clinton - For the Service Period of 1 Oct 2004 thru 30 September 2005. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0009AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Clinton - For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0009AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Clinton - For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0009AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Clinton - For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0010			Labor Hours		
	WI SECURITY GUARD CONTRACT FFP WI SECURITY GUARD CONTRACT for Wilson Project, Sylvan Grove, Kansas. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0010AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - Wilson For the Service Period of 1 May 2004 thru 30 September 2004.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0010AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - Wilson For the Service Period of 1 Oct 2004 thru 30 September 2005.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0010AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Wilson For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0010AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Wilson For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0010AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Wilson For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0011			Labor Hours		
	HC - SECURITY GUARD SERVICES FFP HC - SECURITY GUARD SERVICES for Harlan County Project, Republican City, Nebraska. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0011AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard services - 1 Guard - For the Service Period of 1 May 2004 thru 30 September 2004.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0011AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard services - 1 Guard - For the Service Period of 1 Oct 2004 thru 30 September 2005.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0011AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard services - 1 Guard - For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0011AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard services - 1 Guard - For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0011AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard services - 1 Guard - For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0012			Labor Hours		
	HI - SECURITY GUARD SERVICES CONTRACT FFP HI - SECURITY GUARD SERVICES CONTRACT for Hillsdale Project, Paola, Kansas. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0012AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - Hillsdale - 1 Guard For Service Period of 1 May 2004 thru 30 September 2004.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0012AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - Hillsdale - 1 Guard For Service Period of 1 Oct 2004 thru 30 September 2005.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0012AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Hillsdale - 1 Guard For Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0012AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Hillsdale - 1 Guard For Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0012AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Hillsdale - 1 Guard For Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0013			Labor Hours		
	LV - BS - SECURITY GUARD SERVICES FFP LV - BS - SECURITY GUARD SERVICES for Longview Project located in Kansas City, Missouri. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0013AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - Longview- Blue Springs For the Service Period of 1 May 2004 thru 30 September 2004.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0013AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP				
	Armed Security Guard Services - Longview- Blue Springs For the Service Period of 1 Oct 2004 thru 30 September 2005.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0013AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview- Blue Springs For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0013AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview- Blue Springs For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0013AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview- Blue Springs For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0014			Labor Hours		
	LB - SECURITY GUARD SERVICES CONTRACT FFP LB - SECURITY GUARD SERVICES CONTRACT for Long Branch Project, Macon, Missouri. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0014AA		4,320	Labor Hours		
	Armed Security Guard Services - 1 Guard FFP				
	Armed Security Guard Services - Long Branch - 1 Guard for the Service Period of 1 May 2004 thru 30 September 2004.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0014AB		8,640	Labor Hours		
OPTION	Armed Security Guard Services - 1 Guard FFP				
	Armed Security Guard Services - Long Branch - 1 Guard for the Service Period of 1 Oct 2004 thru 30 September 2005.				
	PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0014AC		8,640	Labor Hours		
OPTION	Armed Security Guard Services - 1 Guard FFP Armed Security Guard Services - Long Branch - 1 Guard for the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0014AD		8,640	Labor Hours		
OPTION	Armed Security Guard Services - 1 Guard FFP Armed Security Guard Services - Long Branch - 1 Guard for the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0014AE		8,640	Labor Hours		
OPTION	Armed Security Guard Services - 1 Guard FFP Armed Security Guard Services - Long Branch - 1 Guard for the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0015			Labor Hours		
	ME - SECURITY GUARD SERVICES CONTRACT FFP ME - SECURITY GUARD SERVICES CONTRACT for Melvern Project, Melvorn, Kansas. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0015AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Melvern - 1 Guard For the Service Period of 1 May 2004 thru 30 September 2004. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0015AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Melvern - 1 Guard For the Service Period of 1 Oct 2004 thru 30 September 2005. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0015AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Melvern - 1 Guard For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0015AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Melvern - 1 Guard For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0015AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Melvern - 1 Guard For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0016			Labor Hours		
	PO SECURITY GUARD SERVICE CONTRACT FFP PO SECURITY GUARD SERVICE CONTRACT for Pomona project, vassar, Kansas. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0016AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0016AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0016AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2005 thru 30 September 2006 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0016AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2006 thru 30 September 2007 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0016AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2007 thru 30 September 2008 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017			Labor Hours		
	TC - SECURITY GUARD SERVICES FFP TC - SECURITY GUARD SERVICES for Tuttle Creek Project, Manhattan Kansas. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AA		4,320	Labor Hours		
	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Tuttle Creek - 1 Guard - For the Service Period of 1 May 2004 thru 30 September 2004. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AB		8,640	Labor Hours		
	Armed Security Guard - 2 Guards FFP Armed Security Guard services - 2 Guards - for the Service Period of 1 May 2004 hru 30 September 2004. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Tuttle Creek - 1 Guard - For the Service Period of 1 Oct 2004 thru 30 September 2005. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard services - 2 Guards - for the Service Period of 1 Oct 2004 hru 30 September 2005. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Tuttle Creek - 1 Guard - For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AF		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard services - 2 Guards - for the Service Period of 1 Oct 2005 hru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AG		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Tuttle Creek - 1 Guard - For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AH		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard services - 2 Guards - for the Service Period of 1 Oct 2006 hru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AJ		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Tuttle Creek - 1 Guard - For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0017AK		8,640	Labor Hours		
OPTION	Armed Security Guard - 2 Guards FFP Armed Security Guard services - 2 Guards - for the Service Period of 1 Oct 2007 hru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
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0018

Labor  
HoursLV - BS - SECURITY GUARD SERVICES  
FFPLV - BS - SECURITY GUARD SERVICES for Blue Springs project located in  
Blue Springs, Missouri.

PURCHASE REQUEST NUMBER: W58XUW-4078-0391

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
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0018AA

4,320

Labor  
HoursArmed Security Guard - 1 Guard  
FFPArmed Security Guard Services - Longview - Blue Springs 1 Guard for the Service  
Period of 1 May 2004 thru 30 September 2004.

PURCHASE REQUEST NUMBER: W58XUW-4078-0391

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0018AB		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview - Blue Springs 1 Guard for the Service Period of 1 Oct 2004 thru 30 September 2005. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0018AC		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview - Blue Springs 1 Guard for the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination



ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0018AD		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview - Blue Springs 1 Guard for the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0018AE		8,640	Labor Hours		
OPTION	Armed Security Guard - 1 Guard FFP Armed Security Guard Services - Longview - Blue Springs 1 Guard for the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0019	PO SECURITY GUARD CONTRACT FFP PO SECURITY GUARD CONTRACT PURCHASE REQUEST NUMBER: W58XUW-4078-0391		Labor Hours		

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0019AA	Armed Security Guard 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 May 2004 thru 30 September 2004 PURCHASE REQUEST NUMBER: W58XUW-4078-0391	4,320	Labor Hours		

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0019AB		8,640	Labor Hours		
OPTION	Armed Security Guard 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2004 thru 30 September 2005 PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0019AC		8,640	Labor Hours		
OPTION	Armed Security Guard 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2005 thru 30 September 2006. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0019AD		8,640	Labor Hours		
OPTION	Armed Security Guard 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2006 thru 30 September 2007. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	ESTIMATED AMOUNT
0019AE		8,640	Labor Hours		
OPTION	Armed Security Guard 1 Guard FFP Armed Security Guard Services - 1 Guard - Pomona For the Service Period of 1 Oct 2007 thru 30 September 2008. PURCHASE REQUEST NUMBER: W58XUW-4078-0391				

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ESTIMATED  
NET AMT

FOB: Destination

#### DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
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0001	01-MAY-2004	0	USACE, KANSAS CITY BRADLEY R MYERS MILFORD LAKE PROJECT OFFICE 4020 W HWY K- JUNCTION CITY KS 66441-8362 (785)238-5714 FOB: Destination	W912DQ
0001AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AB	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AC	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AD	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AE	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AF	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AG	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AH	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AJ	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0001AK	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002	01-MAY-2004	0	USACE, KANSAS CITY MARGIE SLAVENS HARRY S TRUMAN POWER PLANT RT 2 BOX 29A WARSAW MO 65355 660-438-7317 X1215 FOB: Destination	W912DQ
0002AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	USACE, KANSAS CITY EVERETT L BELL HARRY S TRUMAN LAKE PROJECT OFFICE RT WARSAW MO 65355 660-438-7317 FOB: Destination	W912DQ

0002AB	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AC	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AD	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AE	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AF	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AG	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AH	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AJ	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0002AK	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003	01-MAY-2004	0	USACE, KANSAS CITY THOMAS P LONG STOCKTON LAKE PROJECT 16435 E STOCKTON LA STOCKTON MO 65785 (417) 276-3113 FOB: Destination	W912DQ
0003AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AB	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AC	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AD	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AE	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AF	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ

0003AG POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AH POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AJ POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0003AK POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0004 01-MAY-2004	0	USACE, KANSAS CITY DANIEL W HAYS KANOPOLIS LAKE PROJECT OFFICE 105 RIVERSI MARQUETTE KS 67464 785-546-2294 FOB: Destination	W912DQ
0004AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0004AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0004AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0004AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0004AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0005 01-MAY-2004	0	USACE, KANSAS CITY JAMES J DAVIS POMME DE TERRE LAKE PROJECT OFFICE RT 2 B HERMITAGE MO 65668-9509 417-745-6411 FOB: Destination	W912DQ
0005AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0005AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0005AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0005AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ

0005AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0006	01-MAY-2004	0	USACE, KANSAS CITY WILLIAM R DUEY RATHBUN LAKE PROJECT 20112 HWY J5T CENTERVILLE IA 52544-8308 641-647-2464 FOB: Destination	W912DQ
0006AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0006AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0006AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0006AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0006AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0007	01-MAY-2004	0	USACE, KANSAS CITY BUNNY WATKINS PERRY LAKE PROJECT OFFICE 10419 PERRY PAR PERRY KS 66073 785-597-5144 FOB: Destination	W912DQ
0007AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0007AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0007AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0007AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0007AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ



0008	01-MAY-2004	0	USACE, KANSAS CITY BRUCE K CLARK SMITHVILLE LAKE PROJECT OFFICE PO BOX 428 SMITHVILLE MO 64089-0428 816-532-0174 FOB: Destination	W912DQ
0008AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0008AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0008AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0008AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0008AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0009	01-MAY-2004	0	USACE, KANSAS CITY LEW T RUONA CLINTON LAKE PROJECT OFFICE 872 N 1402 RD LAWRENCE KS 66049-9048 785-843-7665 FOB: Destination	W912DQ
0009AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0009AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0009AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0009AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0009AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0010	01-MAY-2004	0	USACE, KANSAS CITY DENNIS ARCHER WILSON LAKE PROJECT OFFICE 4860 OUTLET B SYLVAN KS 67481 785-658-2551 X 104 FOB: Destination	W912DQ

0010AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0010AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0010AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0010AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0010AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0011 01-MAY-2004	0	USACE, KANSAS CITY JIM BOWEN HARLAND COUNTY LAKE PROJECT OFFICE 70788 REPUBLICAN NE 68971-7149 308-799-2105 FOB: Destination	W912DQ
0011AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0011AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0011AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0011AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0011AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0012 01-MAY-2004	0	USACE, KANSAS CITY LEW RUONA HILLSDALE LAKE PROJECT OFFICE 26000 W 255 PAOLA KS 66071 913-783-4366 FOB: Destination	W912DQ
0012AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0012AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0012AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ

0012AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0012AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0013 01-APR-2004	0	USACE, KANSAS CITY BRUCE K. CLARK LONGVIEW BLUE-SPRINGS LAKE PROJECT 10698 KANSAS CIY MO 64134 816-532-0174 FOB: Destination	W912DQ
0013AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0013AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0013AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0013AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0013AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0014 01-MAY-2004	0	USACE, KANSAS CITY PAUL E SAMPSON LONG BRANCH LAKE PROJECT OFFICE 301 74 VI MACON MO 63552 660-385-2108 FOB: Destination	W912DQ
0014AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0014AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0014AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0014AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0014AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ

0015	01-MAY-2004	0	USACE, KANSAS CITY ROBERT M CARLISLE MELVERN PROJECT LAKE OFFICE 31051 MELVERN MELVERN KS 66510-9179 (785)549-3318 FOB: Destination	W912DQ
0015AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0015AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0015AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0015AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0015AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0016	01-MAY-2004	0	USACE, KANSAS CITY DAVID D GREEN POMONA LAKE PROJECT OFFICE 5260 POMONA D VASSAR KS 66453 785-453-2203 FOB: Destination	W912DQ
0016AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0016AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0016AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0016AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0016AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017	03-MAY-2004	0	USACE, KANSAS CITY GREG WURST TUTTLE CREEK LAKE PROJECT OFFICE 5020 TUT MANHATTAN KS 66502 785-539-8511/8586 FOB: Destination	W912DQ

0017AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AB POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AC POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AD POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AE POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AF POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AG POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AH POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AJ POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0017AK POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0018 01-MAY-2004	0	USACE, KANSAS CITY BRUCE K. CLARK LONGVIEW BLUE-SPRINGS LAKE PROJECT 10698 KANSAS CIY MO 64134 816-532-0174 FOB: Destination	W912DQ
0018AA POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0018AB POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0018AC POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0018AD POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0018AE POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ

0019	POP 01-MAY-2004 TO 30-SEP-2004	N/A	USACE, KANSAS CITY DAVID D GREEN POMONA LAKE PROJECT OFFICE 5260 POMONA D VASSAR KS 66453 785-453-2203 FOB: Destination	W912DQ
0019AA	POP 01-MAY-2004 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0019AB	POP 01-OCT-2004 TO 30-SEP-2005	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0019AC	POP 01-OCT-2005 TO 30-SEP-2006	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0019AD	POP 01-OCT-2006 TO 30-SEP-2007	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ
0019AE	POP 01-OCT-2007 TO 30-SEP-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912DQ

#### SCOPE OF WORK

#### Statement of Work Security Guard Services Various Locations, Kansas City District

1. The Contractor shall provide **armed** security guards with marked patrol vehicles at the locations as indicated when threat conditions or other security considerations warrant this type of coverage. The base period of the contract shall begin on the first day of services provision, estimated to be on or about May 1, 2004.
2. The government reserves the right to make multiple awards. Therefore the contractor is not required to propose on all of the sites in order to be considered for award. The contractor may propose on individual sites. When requested, services shall be provided for minimum 7 days , with additional periods of service to be provided at the option of the Government. This Statement of Work applies to the specific sites listed.
3. The Contractor shall provide 24-hour coverage at each site, 7 days per week. Work will be done in not-to-exceed 12-hour shifts, 2 guards per shift at Truman, Stockton, Tuttle Creek, and Milford, when required, and 1 guard per shift at all of the other locations, when required. Guards will be roving the majority of the shift, however, some stationary work will be required at various times. The Contracting Officer, by written modification to the contract, may change the hours and days of duty, the number of guards, and specific duties as threat conditions or other security considerations change.
4. Security guards shall be in uniform, neatly groomed, and they shall possess company identification. Uniforms shall be a color in general use by large guard or security organizations and shall be readily distinguishable from those of local and state law enforcement agencies and from those of Federal Protective Officers. All employees performing under this contract shall wear the same color and style of uniform. Appropriately styled feminine uniforms (female pants) shall be worn by female members of the guard force. All guards shall be in uniform and ready to begin work promptly at the start of their shift and shall remain on the job and in full uniform until the end of their full tour of duty.

5. The Contractor shall be bonded and shall ensure all employees working on site meet the following qualifications:

- a. Is a citizen of the United States of America or a person authorized to legally work in the United States.
- b. Have had a background/criminal investigation check. Persons with a felony conviction shall not be permitted.
- c. Be 21 years old or older. While there is no limit to the maximum age of a guard, he/she must be able to withstand the physical demands of the job and be capable of responding to emergency situations. Stamina in all its forms (physical, mental, climate-related, etc) is a basic requirement of this position. The individual may be required to subdue violent or potentially violent people. Any individual who cannot meet the physical requirements of this position will not be qualified to work under this contract.
- d. Be able to speak, read, and write the English language fluently and operate hand-held radios to maintain communication.
- e. Possess a valid security officer/guard license issued by the state in which work is performed **including firearms licensing**.
- f. Must meet one of the following experience/education requirements:
  - (1). Three years of security experience within the past 5 years; or
  - (2). An Associate's Degree, or at least 60 semester hours of college coursework in any field of study; or
  - (3). Three years of military or National Guard (active duty or reserve) experience; or
  - (4). Successful completion of Police Officer's Standard Training (POST); or
  - (5). Any reasonable combination of the above (i.e., one year of security experience plus one year of college coursework).

6. The respective Operations Manager will establish the regular roving patrol route, and/or stationary positions to be covered, including the approximate times for each type of activity. These positions/routes may be adjusted from time to time as determined by the Operations Manager.

The Contractor shall provide the name of each new guard, in writing, prior to or at the start of the first shift of that individual. This information will be provided to the Operations Manager and to the Contracting Officer.

7. Duties of the guards will include:

- a. Control access into the secured area.
- b. As directed, check identification of everyone entering the site.
- c. As directed, search vehicles, toolboxes, and other personal belongings prior to allowing entrance inside the secured area.

d. Maintain law and order within the areas of assignment within the limits of authority. In situations of unauthorized access, discover and detain persons attempting to gain unauthorized access to the property through independent aggressive patrol.

e. Prepare reports on accidents, fires, bomb threats, attempts to gain unauthorized access, unusual incidents, and unlawful acts, and provide these reports to the Operations Manager. Contractor employees may be required to testify in judicial proceedings on behalf of the Government.

f. Maintain a detailed daily log of activities and observances.

g. As directed, maintain a sign-in sheet of all visitors, including government personnel who do not work at the site. (For example, visiting personnel from District headquarters office).

h. Firearms shall be handled in a safe and prudent manner. No firearms or ammunition will be stored on the premises.

8. RULES OF ENGAGEMENT: Security guards shall be armed and shall operate in accordance with DoD Directive 5210.56, Use of Deadly Force and the Carrying of Firearms by DoD Personnel Engaged in Law Enforcement and Security Duties. ( See attached file ).

9. GOVERNMENT FURNISHED EQUIPMENT: The contractor will be given the use of a limited amount of government-furnished property in the form of radio(s). Use of this property will be limited to that necessary for the conduct of functions within this contract. Personal use of government-furnished property is not allowed. The contractor shall provide each security guard all of the equipment, including marked vehicles for roving patrol, and material necessary to perform all of the functions of this contract, with the exception of the government-furnished property cited above.

10. Where required by local law or ordinance, the contractor shall:

a. Make and complete all arrangements with the appropriate officials in the city, county or state in which the facilities are located.

b. Obtain all permits necessary for each employee to perform as a security guard. Copies of any licenses, permits, and certifications necessary shall be furnished to the contracting officer.

c. Require all employees to carry the necessary permits on their person while on duty.

11. Within 30 days after contract award, where **required** by local law or ordinance, the Contractor shall make and complete all appropriate arrangements with the appropriate officials in the City, County, or the State in which the facilities are located to:

a. Have each employee appointed as a Constable, Special Policeman, and Conservator of the Peace, with sufficient authority to detain or make arrests for violations of law occurring at the locations specified in the contract. (Applies only when such appointments are obtainable and/or required by local or state law). Should such appointments not be obtainable, then the Contractor shall provide the Contracting Officer's Representative, in writing, with the exact extent to which his guards, under his State license, can exercise citizen arrest authority and booking procedure for misdemeanors and felonies so that the Contracting Officer's Representative can insert this information in the appropriate section of the Officer's Duty Book as required.



The Contractor shall specifically indicate whether or not his guards can physically arrest a person who has committed a misdemeanor in their presence or that they are only authorized to use the psychological and persuasion approach to detain the violator.

The contractor shall assume full liability for any act of his/her employee(s) in the exercise of any of his/her duties, including the exercise of any police authority, under this contract.

b. Obtain all permits necessary for each employee to perform as an armed security guard. Copies of the licenses, permits and certifications described herein shall be furnished to the Contracting Officer's Representative prior to the commencement of work under this contract.

c. All necessary permits shall be carried by each employee on their person while on duty unless local or state law requires the Contractor to maintain the records.

d. Provide any official bond required, pay any fees or costs involved or related to the appointment of employees as Constable, Special Police, or Conservators of the Peace and/or authorization for the arming of any employees engaged in providing services specified under this contract.

12. The Contractor shall remove any guard whose behavior is deemed inappropriate or objectionable by the Contracting Officer or his authorized representative.

13. In the event that the National Guard is deployed to one of the project locations due to a potential threat or an actual emergency, the Contractor shall remove all guards from the project as of the time and date requested by the Contracting Officer.

.All lake projects as listed:

**U.S. ARMY CORPS OF ENGINEERS  
KANSAS CITY DISTRICT**

**CLINTON LAKE PROJECT OFFICE  
LEW RUONA  
872 N. 1402 ROAD  
LAWRENCE, KS 66049-9048  
785-843-7665**

**HARLAN COUNTY PROJECT OFFICE  
JIM BOWEN  
70788 CROPS ROAD A  
REPUBLICAN CITY, NE 68971-9742  
308-799-2105**

**HILLSDALE PROJECT OFFICE  
LEW RUONA  
26000 W. 255<sup>TH</sup> STREET  
PAOLA, KS 66071  
913-783-4366**

**KANOPLIS PROJECT OFFICE  
R. K. NELSON  
105 RIVERSIDE DRIVE  
MARQUETTE, KS 67464  
785-546-2294**

**LONG BRANCH PROJECT OFFICE  
PAUL SAMPSON  
30174 VISITOR CENTER ROAD  
MACON, MO 63552  
660-385-2108**

**LONGVIEW-BLUE SPRINGS PROJECT OFFICE  
BRUCE CLARK  
10698 EAST 109<sup>TH</sup> STREET  
KANSAS CITY, MO 64134  
816-761-6194**

**MILFORD PROJECT OFFICE  
BRADLEY MYERS  
4020 W. HWY K-57  
JUNCTION CITY, KS 66441-8382  
785-238-5714**

**MELVERN PROJECT OFFICE  
ROBERT CARLISLE  
31051 MELVERN LAKE PKWY  
MELVERN, KS 66510-9179  
785-549-3318**

**PERRY PROJECT OFFICE  
BUNNY WATKINS  
10419 PERRY PARK DRIVE  
PERRY, KS 66073  
785-597-5144**

**POMME DE TERRE LAKE PROJECT OFFICE  
JAMES DAVIS  
ROUTE 2 BOX 2160  
HERMITAGE, MO 65668-9509  
417-745-6411**

**POMONA PROJECT OFFICE  
DAVE GREEN  
5260 POMONA DAM ROAD  
VASSAR, KS 66543  
785-453-2201**

**RATHBUN PROJECT OFFICE  
WILLIAM DUEY  
20112 HWY J5T  
CENTERVILLE, IA 52544-8308  
641-647-2464**

**SMITHVILLE PROJECT OFFICE  
BRUCE CLARK  
P.O. BOX 428  
SMITHVILLE, MO 64089-0428  
816-532-0174**

**STOCKTON PROJECT  
TOM LONG  
16435 E. STOCKTON LAKE DRIVE  
STOCKTON, MO 65785-9416  
417-276-3113**

**TUTTLE CREKK LAKE PROJECT  
BRIAN McNULTY  
5020 TUTTLE CREEK BOULEVARD  
MANHATTAN, KS 66502  
785-539-8511**

**HARRY S TRUMAN PROJECT OFFICE  
EVERETT BELL  
ROUTE 2 BOX 29-A  
WARSAW, MO 65355  
660-438-7317**

**WILSON LAKE PROJECT OFFICE  
DENNIS ARCHER  
ROUTE 1 BOX 241  
SYLVAN GROVE, KS 67481  
785-658-2551**

WAGE RATES  
**94-2205 IA,DES MOINES**

**WAGE DETERMINATION NO: 94-2205 REV (22) AREA: IA,DES MOINES**

**HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD: 94-2206\*\***

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**REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION**

**WASHINGTON D.C. 20210**

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| Wage Determination No.: 1994-2205  
 William W.Gross      Division of      Revision No.: 22  
 Director      Wage Determinations|      Date Of Revision: 08/04/2003

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State: Iowa

Area: Iowa Counties of Adair, Appanoose, Audubon, Boone, Calhoun, Carroll, Cerro Gordo, Clarke, Dallas, Davis, Decatur, Emmet, Franklin, Greene, Guthrie, Hamilton, Hancock, Hardin, Humboldt, Jasper, Kossuth, Lucas, Madison, Mahaska, Marion, Marshall, Monroe, Palo Alto, Pocahontas, Polk, Poweshiek, Ringgold, Story, Taylor, Union, Wapello, Warren, Wayne, Webster, Winnebago, Worth, Wright

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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
<b>01000 - Administrative Support and Clerical Occupations</b>	
01011 - Accounting Clerk I	10.24
01012 - Accounting Clerk II	11.09
01013 - Accounting Clerk III	12.95
01014 - Accounting Clerk IV	14.87
01030 - Court Reporter	13.04
01050 - Dispatcher, Motor Vehicle	14.99
01060 - Document Preparation Clerk	11.26
01070 - Messenger (Courier)	9.12
01090 - Duplicating Machine Operator	11.26
01110 - Film/Tape Librarian	9.20
01115 - General Clerk I	8.67
01116 - General Clerk II	9.76
01117 - General Clerk III	10.68
01118 - General Clerk IV	11.98
01120 - Housing Referral Assistant	17.37
01131 - Key Entry Operator I	10.21
01132 - Key Entry Operator II	11.15
01191 - Order Clerk I	10.84
01192 - Order Clerk II	13.21
01261 - Personnel Assistant (Employment) I	10.88
01262 - Personnel Assistant (Employment) II	12.22
01263 - Personnel Assistant (Employment) III	13.68
01264 - Personnel Assistant (Employment) IV	15.93
01270 - Production Control Clerk	15.03
01290 - Rental Clerk	9.20
01300 - Scheduler, Maintenance	12.12
01311 - Secretary I	12.12
01312 - Secretary II	13.56
01313 - Secretary III	16.67
01314 - Secretary IV	20.51
01315 - Secretary V	22.11
01320 - Service Order Dispatcher	13.39
01341 - Stenographer I	11.60
01342 - Stenographer II	13.13
01400 - Supply Technician	21.37
01420 - Survey Worker (Interviewer)	13.04

<b>01460 - Switchboard Operator-Receptionist</b>	<b>11.17</b>
<b>01510 - Test Examiner</b>	<b>13.56</b>
<b>01520 - Test Proctor</b>	<b>13.56</b>
<b>01531 - Travel Clerk I</b>	<b>9.76</b>
<b>01532 - Travel Clerk II</b>	<b>10.37</b>
<b>01533 - Travel Clerk III</b>	<b>11.01</b>
<b>01611 - Word Processor I</b>	<b>9.87</b>
<b>01612 - Word Processor II</b>	<b>11.52</b>
<b>01613 - Word Processor III</b>	<b>12.88</b>
<b>03000 - Automatic Data Processing Occupations</b>	
<b>03010 - Computer Data Librarian</b>	<b>8.94</b>
<b>03041 - Computer Operator I</b>	<b>9.19</b>
<b>03042 - Computer Operator II</b>	<b>12.85</b>
<b>03043 - Computer Operator III</b>	<b>14.87</b>
<b>03044 - Computer Operator IV</b>	<b>17.00</b>
<b>03045 - Computer Operator V</b>	<b>18.22</b>
<b>03071 - Computer Programmer I (1)</b>	<b>13.25</b>
<b>03072 - Computer Programmer II (1)</b>	<b>15.29</b>
<b>03073 - Computer Programmer III (1)</b>	<b>18.65</b>
<b>03074 - Computer Programmer IV (1)</b>	<b>22.57</b>
<b>03101 - Computer Systems Analyst I (1)</b>	<b>21.89</b>
<b>03102 - Computer Systems Analyst II (1)</b>	<b>26.30</b>
<b>03103 - Computer Systems Analyst III (1)</b>	<b>27.62</b>
<b>03160 - Peripheral Equipment Operator</b>	<b>10.77</b>
<b>05000 - Automotive Service Occupations</b>	
<b>05005 - Automotive Body Repairer, Fiberglass</b>	<b>16.50</b>
<b>05010 - Automotive Glass Installer</b>	<b>15.59</b>
<b>05040 - Automotive Worker</b>	<b>15.59</b>
<b>05070 - Electrician, Automotive</b>	<b>16.18</b>
<b>05100 - Mobile Equipment Servicer</b>	<b>14.34</b>
<b>05130 - Motor Equipment Metal Mechanic</b>	<b>17.47</b>
<b>05160 - Motor Equipment Metal Worker</b>	<b>15.59</b>
<b>05190 - Motor Vehicle Mechanic</b>	<b>15.74</b>
<b>05220 - Motor Vehicle Mechanic Helper</b>	<b>13.73</b>
<b>05250 - Motor Vehicle Upholstery Worker</b>	<b>14.96</b>
<b>05280 - Motor Vehicle Wrecker</b>	<b>15.59</b>
<b>05310 - Painter, Automotive</b>	<b>16.18</b>
<b>05340 - Radiator Repair Specialist</b>	<b>15.59</b>
<b>05370 - Tire Repairer</b>	<b>13.32</b>
<b>05400 - Transmission Repair Specialist</b>	<b>17.47</b>
<b>07000 - Food Preparation and Service Occupations</b>	
<b>(not set) - Food Service Worker</b>	<b>8.29</b>
<b>07010 - Baker</b>	<b>10.95</b>
<b>07041 - Cook I</b>	<b>9.72</b>
<b>07042 - Cook II</b>	<b>10.55</b>
<b>07070 - Dishwasher</b>	<b>7.64</b>
<b>07130 - Meat Cutter</b>	<b>10.47</b>
<b>07250 - Waiter/Waitress</b>	<b>7.01</b>
<b>09000 - Furniture Maintenance and Repair Occupations</b>	
<b>09010 - Electrostatic Spray Painter</b>	<b>15.57</b>
<b>09040 - Furniture Handler</b>	<b>13.43</b>
<b>09070 - Furniture Refinisher</b>	<b>15.57</b>
<b>09100 - Furniture Refinisher Helper</b>	<b>13.21</b>
<b>09110 - Furniture Repairer, Minor</b>	<b>14.39</b>

09130 - Upholsterer	15.90
<b>11030 - General Services and Support Occupations</b>	
11030 - Cleaner, Vehicles	9.60
11060 - Elevator Operator	8.73
11090 - Gardener	11.83
11121 - House Keeping Aid I	8.21
11122 - House Keeping Aid II	8.69
11150 - Janitor	9.60
11210 - Laborer, Grounds Maintenance	9.86
11240 - Maid or Houseman	8.21
11270 - Pest Controller	11.15
11300 - Refuse Collector	9.60
11330 - Tractor Operator	11.23
11360 - Window Cleaner	10.29
<b>12000 - Health Occupations</b>	
12020 - Dental Assistant	13.78
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.71
12071 - Licensed Practical Nurse I	11.02
12072 - Licensed Practical Nurse II	12.36
12073 - Licensed Practical Nurse III	13.83
12100 - Medical Assistant	12.57
12130 - Medical Laboratory Technician	13.69
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.67
12222 - Nursing Assistant II	9.75
12223 - Nursing Assistant III	10.64
12224 - Nursing Assistant IV	11.93
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	11.93
12311 - Registered Nurse I	16.39
12312 - Registered Nurse II	20.05
12313 - Registered Nurse II, Specialist	20.05
12314 - Registered Nurse III	24.26
12315 - Registered Nurse III, Anesthetist	24.26
12316 - Registered Nurse IV	29.06
<b>13000 - Information and Arts Occupations</b>	
13002 - Audiovisual Librarian	18.17
13011 - Exhibits Specialist I	15.72
13012 - Exhibits Specialist II	19.86
13013 - Exhibits Specialist III	23.64
13041 - Illustrator I	15.29
13042 - Illustrator II	19.32
13043 - Illustrator III	23.25
13047 - Librarian	19.25
13050 - Library Technician	10.57
13071 - Photographer I	12.19
13072 - Photographer II	15.32
13073 - Photographer III	18.42
13074 - Photographer IV	21.20
13075 - Photographer V	25.64
<b>15000 - Laundry, Dry Cleaning, Pressing and Related Occupations</b>	
15010 - Assembler	7.27
15030 - Counter Attendant	7.27

15040 - Dry Cleaner	8.80	
15070 - Finisher, Flatwork, Machine	7.27	
15090 - Presser, Hand	7.27	
15100 - Presser, Machine, Drycleaning	7.60	
15130 - Presser, Machine, Shirts	7.27	
15160 - Presser, Machine, Wearing Apparel, Laundry	7.27	
15190 - Sewing Machine Operator	9.35	
15220 - Tailor	10.53	
15250 - Washer, Machine	7.88	
19000 - Machine Tool Operation and Repair Occupations		
19010 - Machine-Tool Operator (Toolroom)	15.57	
19040 - Tool and Die Maker	18.02	
21000 - Material Handling and Packing Occupations		
21010 - Fuel Distribution System Operator	17.45	
21020 - Material Coordinator	15.03	
21030 - Material Expediter	15.03	
21040 - Material Handling Laborer	11.20	
21050 - Order Filler	11.42	
21071 - Forklift Operator	13.30	
21080 - Production Line Worker (Food Processing)	12.28	
21100 - Shipping/Receiving Clerk	11.26	
21130 - Shipping Packer	12.24	
21140 - Store Worker I	10.59	
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.61	
21210 - Tools and Parts Attendant	12.51	
21400 - Warehouse Specialist	12.28	
23000 - Mechanics and Maintenance and Repair Occupations		
23010 - Aircraft Mechanic	19.12	
23040 - Aircraft Mechanic Helper	14.50	
23050 - Aircraft Quality Control Inspector	18.70	
23060 - Aircraft Servicer	15.80	
23070 - Aircraft Worker	16.47	
23100 - Appliance Mechanic	19.70	
23120 - Bicycle Repairer	13.32	
23125 - Cable Splicer	20.21	
23130 - Carpenter, Maintenance	15.57	
23140 - Carpet Layer	16.00	
23160 - Electrician, Maintenance	17.56	
23181 - Electronics Technician, Maintenance I	16.50	
23182 - Electronics Technician, Maintenance II	17.14	
23183 - Electronics Technician, Maintenance III	17.78	
23260 - Fabric Worker	14.67	
23290 - Fire Alarm System Mechanic	17.53	
23310 - Fire Extinguisher Repairer	13.79	
23340 - Fuel Distribution System Mechanic	20.21	
23370 - General Maintenance Worker	14.95	
23400 - Heating, Refrigeration and Air Conditioning Mechanic	17.61	
23430 - Heavy Equipment Mechanic	18.28	
23440 - Heavy Equipment Operator	18.16	
23460 - Instrument Mechanic	17.53	
23470 - Laborer	10.97	
23500 - Locksmith	15.57	
23530 - Machinery Maintenance Mechanic	16.51	
23550 - Machinist, Maintenance	16.51	

23580 - Maintenance Trades Helper	13.21
23640 - Millwright	16.23
23700 - Office Appliance Repairer	16.59
23740 - Painter, Aircraft	15.57
23760 - Painter, Maintenance	16.54
23790 - Pipefitter, Maintenance	21.00
23800 - Plumber, Maintenance	19.70
23820 - Pneudraulic Systems Mechanic	17.53
23850 - Rigger	17.53
23870 - Scale Mechanic	15.63
23890 - Sheet-Metal Worker, Maintenance	19.39
23910 - Small Engine Mechanic	14.98
23930 - Telecommunication Mechanic I	16.44
23931 - Telecommunication Mechanic II	17.07
23950 - Telephone Lineman	16.80
23960 - Welder, Combination, Maintenance	16.18
23965 - Well Driller	17.53
23970 - Woodcraft Worker	17.53
23980 - Woodworker	14.11
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.55
24580 - Child Care Center Clerk	11.91
24600 - Chore Aid	8.55
24630 - Homemaker	17.51
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	19.56
25040 - Sewage Plant Operator	17.02
25070 - Stationary Engineer	19.56
25190 - Ventilation Equipment Tender	13.21
25210 - Water Treatment Plant Operator	17.02
27000 - Protective Service Occupations	
(not set) - Police Officer	20.83
27004 - Alarm Monitor	15.02
27006 - Corrections Officer	18.81
27010 - Court Security Officer	16.87
27040 - Detention Officer	18.81
27070 - Firefighter	16.10
27101 - Guard I	9.03
27102 - Guard II	15.24
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.63
28020 - Hatch Tender	15.63
28030 - Line Handler	15.63
28040 - Stevedore I	13.91
28050 - Stevedore II	15.36
29000 - Technical Occupations	
21150 - Graphic Artist	18.64
29010 - Air Traffic Control Specialist, Center (2)	29.10
29011 - Air Traffic Control Specialist, Station (2)	20.07
29012 - Air Traffic Control Specialist, Terminal (2)	22.09
29023 - Archeological Technician I	15.37
29024 - Archeological Technician II	16.72
29025 - Archeological Technician III	21.29
29030 - Cartographic Technician	21.29



29035 - Computer Based Training (CBT) Specialist/ Instructor	21.87
29040 - Civil Engineering Technician	18.59
29061 - Drafter I	12.19
29062 - Drafter II	13.69
29063 - Drafter III	17.20
29064 - Drafter IV	21.29
29081 - Engineering Technician I	12.94
29082 - Engineering Technician II	14.52
29083 - Engineering Technician III	18.24
29084 - Engineering Technician IV	22.59
29085 - Engineering Technician V	27.60
29086 - Engineering Technician VI	33.40
29090 - Environmental Technician	20.39
29100 - Flight Simulator/Instructor (Pilot)	24.61
29160 - Instructor	20.90
29210 - Laboratory Technician	16.80
29240 - Mathematical Technician	21.29
29361 - Paralegal/Legal Assistant I	11.93
29362 - Paralegal/Legal Assistant II	18.29
29363 - Paralegal/Legal Assistant III	22.38
29364 - Paralegal/Legal Assistant IV	27.08
29390 - Photooptics Technician	19.08
29480 - Technical Writer	20.91
29491 - Unexploded Ordnance (UXO) Technician I	18.49
29492 - Unexploded Ordnance (UXO) Technician II	22.37
29493 - Unexploded Ordnance (UXO) Technician III	26.81
29494 - Unexploded (UXO) Safety Escort	18.49
29495 - Unexploded (UXO) Sweep Personnel	18.49
29620 - Weather Observer, Senior (3)	19.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	16.04
29622 - Weather Observer, Upper Air (3)	16.04
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	13.04
31260 - Parking and Lot Attendant	7.38
31290 - Shuttle Bus Driver	11.96
31300 - Taxi Driver	9.92
31361 - Truckdriver, Light Truck	11.96
31362 - Truckdriver, Medium Truck	12.47
31363 - Truckdriver, Heavy Truck	16.87
31364 - Truckdriver, Tractor-Trailer	16.87
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	8.07
99030 - Cashier	7.79
99041 - Carnival Equipment Operator	8.88
99042 - Carnival Equipment Repairer	9.35
99043 - Carnival Worker	7.59
99050 - Desk Clerk	9.55
99095 - Embalmer	15.82
99300 - Lifeguard	9.72
99310 - Mortician	20.07
99350 - Park Attendant (Aide)	12.20
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.86
99500 - Recreation Specialist	13.24
99510 - Recycling Worker	11.32

99610 - Sales Clerk	11.29	
99620 - School Crossing Guard (Crosswalk Attendant)		8.35
99630 - Sport Official	9.72	
99658 - Survey Party Chief (Chief of Party)	22.32	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		16.88
99660 - Surveying Aide	11.96	
99690 - Swimming Pool Operator	12.52	
99720 - Vending Machine Attendant	11.16	
99730 - Vending Machine Repairer	12.63	
99740 - Vending Machine Repairer Helper	11.16	

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**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.36 an hour or \$94.40 a week or \$409.07 a month

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238,

or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form  
1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

**Information required by the Regulations must be submitted on SF 1444 or bond paper.**

**When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.**

94-2213 KS, TOPEKA 09/23/03

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2213

William W. Gross Division of | Revision No.: 28

Director Wage Determinations | Date Of Last Revision: 09/16/2003

State: Kansas

Area: Kansas Counties of Brown, Clay, Cloud, Coffey, Dickinson, Geary, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee, Washington

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
<b>01000 - Administrative Support and Clerical Occupations</b>	
01011 - Accounting Clerk I	10.15
01012 - Accounting Clerk II	11.49
01013 - Accounting Clerk III	13.34
01014 - Accounting Clerk IV	15.13
01030 - Court Reporter	13.34
01050 - Dispatcher, Motor Vehicle	14.93
01060 - Document Preparation Clerk	10.20
01070 - Messenger (Courier)	9.11
01090 - Duplicating Machine Operator	10.20
01110 - Film/Tape Librarian	11.75
01115 - General Clerk I	8.66
01116 - General Clerk II	9.72
01117 - General Clerk III	12.83
01118 - General Clerk IV	14.06
01120 - Housing Referral Assistant	14.83
01131 - Key Entry Operator I	8.95
01132 - Key Entry Operator II	9.74
01191 - Order Clerk I	10.67
01192 - Order Clerk II	12.10
01261 - Personnel Assistant (Employment) I	11.03
01262 - Personnel Assistant (Employment) II	12.40
01263 - Personnel Assistant (Employment) III	14.31
01264 - Personnel Assistant (Employment) IV	15.89
01270 - Production Control Clerk	16.31
01290 - Rental Clerk	11.11
01300 - Scheduler, Maintenance	11.54
01311 - Secretary I	11.08
01312 - Secretary II	13.34
01313 - Secretary III	14.83
01314 - Secretary IV	18.70
01315 - Secretary V	20.71
01320 - Service Order Dispatcher	11.75

01341 - Stenographer I	9.86
01342 - Stenographer II	11.08
01400 - Supply Technician	18.70
01420 - Survey Worker (Interviewer)	11.18
01460 - Switchboard Operator-Receptionist	11.12
01510 - Test Examiner	13.34
01520 - Test Proctor	13.44
01531 - Travel Clerk I	10.00
01532 - Travel Clerk II	10.52
01533 - Travel Clerk III	11.34
01611 - Word Processor I	12.27
01612 - Word Processor II	13.79
01613 - Word Processor III	15.93
<b>03000 - Automatic Data Processing Occupations</b>	
03010 - Computer Data Librarian	10.09
03041 - Computer Operator I	9.82
03042 - Computer Operator II	13.94
03043 - Computer Operator III	14.81
03044 - Computer Operator IV	16.91
03045 - Computer Operator V	18.73
03071 - Computer Programmer I (1)	15.44
03072 - Computer Programmer II (1)	17.95
03073 - Computer Programmer III (1)	23.31
03074 - Computer Programmer IV (1)	25.09
03101 - Computer Systems Analyst I (1)	22.07
03102 - Computer Systems Analyst II (1)	24.94
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	13.18
<b>05000 - Automotive Service Occupations</b>	
05005 - Automotive Body Repairer, Fiberglass	17.44
05010 - Automotive Glass Installer	14.61
05040 - Automotive Worker	14.61
05070 - Electrician, Automotive	15.26
05100 - Mobile Equipment Servicer	13.40
05130 - Motor Equipment Metal Mechanic	15.85
05160 - Motor Equipment Metal Worker	14.61
05190 - Motor Vehicle Mechanic	15.85
05220 - Motor Vehicle Mechanic Helper	12.83
05250 - Motor Vehicle Upholstery Worker	14.03
05280 - Motor Vehicle Wrecker	14.61
05310 - Painter, Automotive	15.26
05340 - Radiator Repair Specialist	14.61
05370 - Tire Repairer	12.95
05400 - Transmission Repair Specialist	15.85
<b>07000 - Food Preparation and Service Occupations</b>	
(not set) - Food Service Worker	7.26
07010 - Baker	9.82
07041 - Cook I	9.01
07042 - Cook II	9.82
07070 - Dishwasher	7.02
07130 - Meat Cutter	11.51
07250 - Waiter/Waitress	7.52
<b>09000 - Furniture Maintenance and Repair Occupations</b>	
09010 - Electrostatic Spray Painter	16.36

09040 - Furniture Handler	12.56	
09070 - Furniture Refinisher	16.36	
09100 - Furniture Refinisher Helper	13.24	
09110 - Furniture Repairer, Minor	15.06	
09130 - Upholsterer	16.36	
11030 - General Services and Support Occupations		
11030 - Cleaner, Vehicles	8.33	
11060 - Elevator Operator	8.57	
11090 - Gardener	10.89	
11121 - House Keeping Aid I	7.13	
11122 - House Keeping Aid II	8.26	
11150 - Janitor	8.44	
11210 - Laborer, Grounds Maintenance		11.26
11240 - Maid or Houseman	7.18	
11270 - Pest Controller	11.75	
11300 - Refuse Collector	8.86	
11330 - Tractor Operator	9.93	
11360 - Window Cleaner	9.96	
12000 - Health Occupations		
12020 - Dental Assistant	11.04	
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver		12.19
12071 - Licensed Practical Nurse I	11.02	
12072 - Licensed Practical Nurse II	12.37	
12073 - Licensed Practical Nurse III	13.83	
12100 - Medical Assistant	10.24	
12130 - Medical Laboratory Technician		12.48
12160 - Medical Record Clerk	9.77	
12190 - Medical Record Technician	13.54	
12221 - Nursing Assistant I	8.03	
12222 - Nursing Assistant II	9.03	
12223 - Nursing Assistant III	10.02	
12224 - Nursing Assistant IV	11.12	
12250 - Pharmacy Technician	12.19	
12280 - Phlebotomist	12.02	
12311 - Registered Nurse I	16.21	
12312 - Registered Nurse II	19.84	
12313 - Registered Nurse II, Specialist	19.84	
12314 - Registered Nurse III	24.00	
12315 - Registered Nurse III, Anesthetist	24.00	
12316 - Registered Nurse IV	28.76	
13000 - Information and Arts Occupations		
13002 - Audiovisual Librarian	17.97	
13011 - Exhibits Specialist I	14.52	
13012 - Exhibits Specialist II	17.97	
13013 - Exhibits Specialist III	22.14	
13041 - Illustrator I	14.52	
13042 - Illustrator II	17.97	
13043 - Illustrator III	22.14	
13047 - Librarian	20.00	
13050 - Library Technician	11.82	
13071 - Photographer I	11.36	
13072 - Photographer II	12.71	
13073 - Photographer III	15.74	
13074 - Photographer IV	19.25	



13075 - Photographer V	23.29	
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations		
15010 - Assembler	7.13	
15030 - Counter Attendant	7.13	
15040 - Dry Cleaner	9.18	
15070 - Finisher, Flatwork, Machine	7.13	
15090 - Presser, Hand	7.13	
15100 - Presser, Machine, Drycleaning	7.13	
15130 - Presser, Machine, Shirts	7.13	
15160 - Presser, Machine, Wearing Apparel, Laundry	7.13	7.13
15190 - Sewing Machine Operator	9.79	
15220 - Tailor	10.40	
15250 - Washer, Machine	7.81	
19000 - Machine Tool Operation and Repair Occupations		
19010 - Machine-Tool Operator (Toolroom)	17.17	
19040 - Tool and Die Maker	19.93	
21000 - Material Handling and Packing Occupations		
21010 - Fuel Distribution System Operator	14.78	
21020 - Material Coordinator	16.31	
21030 - Material Expediter	16.31	
21040 - Material Handling Laborer	12.52	
21050 - Order Filler	11.11	
21071 - Forklift Operator	13.09	
21080 - Production Line Worker (Food Processing)	13.24	13.24
21100 - Shipping/Receiving Clerk	11.46	
21130 - Shipping Packer	12.23	
21140 - Store Worker I	9.65	
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.50	12.50
21210 - Tools and Parts Attendant	13.24	
21400 - Warehouse Specialist	13.24	
23000 - Mechanics and Maintenance and Repair Occupations		
23010 - Aircraft Mechanic	19.06	
23040 - Aircraft Mechanic Helper	14.23	
23050 - Aircraft Quality Control Inspector	18.99	
23060 - Aircraft Servicer	16.18	
23070 - Aircraft Worker	16.84	
23100 - Appliance Mechanic	17.17	
23120 - Bicycle Repairer	12.95	
23125 - Cable Splicer	23.06	
23130 - Carpenter, Maintenance	15.60	
23140 - Carpet Layer	16.65	
23160 - Electrician, Maintenance	19.02	
23181 - Electronics Technician, Maintenance I	17.26	
23182 - Electronics Technician, Maintenance II	18.03	
23183 - Electronics Technician, Maintenance III	18.71	
23260 - Fabric Worker	15.60	
23290 - Fire Alarm System Mechanic	17.85	
23310 - Fire Extinguisher Repairer	14.64	
23340 - Fuel Distribution System Mechanic	17.85	
23370 - General Maintenance Worker	14.61	
23400 - Heating, Refrigeration and Air Conditioning Mechanic	16.58	16.58
23430 - Heavy Equipment Mechanic	15.85	
23440 - Heavy Equipment Operator	17.08	
23460 - Instrument Mechanic	18.23	

23470 - Laborer	9.97	
23500 - Locksmith	17.17	
23530 - Machinery Maintenance Mechanic		17.06
23550 - Machinist, Maintenance	15.85	
23580 - Maintenance Trades Helper	12.83	
23640 - Millwright	19.81	
23700 - Office Appliance Repairer	17.17	
23740 - Painter, Aircraft	17.17	
23760 - Painter, Maintenance	17.29	
23790 - Pipefitter, Maintenance	18.23	
23800 - Plumber, Maintenance	17.55	
23820 - Pneudraulic Systems Mechanic	17.85	
23850 - Rigger	17.85	
23870 - Scale Mechanic	16.45	
23890 - Sheet-Metal Worker, Maintenance		20.49
23910 - Small Engine Mechanic	16.45	
23930 - Telecommunication Mechanic I	20.69	
23931 - Telecommunication Mechanic II	24.73	
23950 - Telephone Lineman	20.01	
23960 - Welder, Combination, Maintenance		15.85
23965 - Well Driller	17.85	
23970 - Woodcraft Worker	17.85	
23980 - Woodworker	14.64	
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	8.22	
24580 - Child Care Center Clerk	11.88	
24600 - Chore Aid	8.84	
24630 - Homemaker	13.78	
25000 - Plant and System Operation Occupations		
25010 - Boiler Tender	18.71	
25040 - Sewage Plant Operator	17.17	
25070 - Stationary Engineer	19.15	
25190 - Ventilation Equipment Tender	14.40	
25210 - Water Treatment Plant Operator	17.17	
27000 - Protective Service Occupations		
(not set) - Police Officer	17.54	
27004 - Alarm Monitor	9.78	
27006 - Corrections Officer	13.87	
27010 - Court Security Officer	15.53	
27040 - Detention Officer	13.87	
27070 - Firefighter	14.43	
27101 - Guard I	10.85	
27102 - Guard II	11.80	
28000 - Stevedoring/Longshoremen Occupations		
28010 - Blocker and Bracer	16.45	
28020 - Hatch Tender	16.45	
28030 - Line Handler	16.45	
28040 - Stevedore I	15.60	
28050 - Stevedore II	17.17	
29000 - Technical Occupations		
21150 - Graphic Artist	18.32	
29010 - Air Traffic Control Specialist, Center (2)		29.36
29011 - Air Traffic Control Specialist, Station (2)		20.24
29012 - Air Traffic Control Specialist, Terminal (2)		22.29

29023 - Archeological Technician I	13.52	
29024 - Archeological Technician II	15.11	
29025 - Archeological Technician III	17.03	
29030 - Cartographic Technician	19.23	
29035 - Computer Based Training (CBT) Specialist/ Instructor		22.38
29040 - Civil Engineering Technician	16.70	
29061 - Drafter I	12.68	
29062 - Drafter II	14.27	
29063 - Drafter III	15.84	
29064 - Drafter IV	17.97	
29081 - Engineering Technician I	16.89	
29082 - Engineering Technician II	17.47	
29083 - Engineering Technician III	19.63	
29084 - Engineering Technician IV	23.94	
29085 - Engineering Technician V	29.28	
29086 - Engineering Technician VI	35.43	
29090 - Environmental Technician	17.51	
29100 - Flight Simulator/Instructor (Pilot)	24.94	
29160 - Instructor	21.07	
29210 - Laboratory Technician	16.10	
29240 - Mathematical Technician	17.97	
29361 - Paralegal/Legal Assistant I	14.74	
29362 - Paralegal/Legal Assistant II	17.20	
29363 - Paralegal/Legal Assistant III	21.03	
29364 - Paralegal/Legal Assistant IV	25.42	
29390 - Photooptics Technician	17.97	
29480 - Technical Writer	22.91	
29491 - Unexploded Ordnance (UXO) Technician I		18.66
29492 - Unexploded Ordnance (UXO) Technician II		22.57
29493 - Unexploded Ordnance (UXO) Technician III		27.05
29494 - Unexploded (UXO) Safety Escort	18.66	
29495 - Unexploded (UXO) Sweep Personnel	18.66	
29620 - Weather Observer, Senior (3)	16.46	
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)		14.41
29622 - Weather Observer, Upper Air (3)	14.41	
31000 - Transportation/ Mobile Equipment Operation Occupations		
31030 - Bus Driver	13.77	
31260 - Parking and Lot Attendant	10.21	
31290 - Shuttle Bus Driver	14.25	
31300 - Taxi Driver	12.60	
31361 - Truckdriver, Light Truck	13.14	
31362 - Truckdriver, Medium Truck	13.77	
31363 - Truckdriver, Heavy Truck	14.70	
31364 - Truckdriver, Tractor-Trailer	14.70	
99000 - Miscellaneous Occupations		
99020 - Animal Caretaker	8.12	
99030 - Cashier	7.33	
99041 - Carnival Equipment Operator		10.05
99042 - Carnival Equipment Repairer		10.37
99043 - Carnival Worker	8.04	
99050 - Desk Clerk	8.22	
99095 - Embalmer	18.66	
99300 - Lifeguard	9.80	
99310 - Mortician	18.66	

99350 - Park Attendant (Aide)	12.31	
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		11.60
99500 - Recreation Specialist	11.39	
99510 - Recycling Worker	11.64	
99610 - Sales Clerk	9.95	
99620 - School Crossing Guard (Crosswalk Attendant)		8.21
99630 - Sport Official	9.80	
99658 - Survey Party Chief (Chief of Party)	18.70	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		14.62
99660 - Surveying Aide	11.70	
99690 - Swimming Pool Operator	11.51	
99720 - Vending Machine Attendant	10.11	
99730 - Vending Machine Repairer	11.51	
99740 - Vending Machine Repairer Helper	10.11	

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**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.36 an hour or \$94.40 a week or \$409.07 a month

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

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If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

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from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE**  
**{Standard Form**  
**1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

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- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

**When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.**

94-2215 KS, WICHITA 03/30/04

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2215

William W. Gross

Division of

Revision No.: 23

Director

Wage Determinations | Date Of Last Revision: 03/22/2004

State: Kansas

Area: Kansas Counties of Allen, Barber, Barton, Bourbon, Butler, Chase, Chautauqua, Cherokee, Cheyenne, Clark, Comanche, Cowley, Crawford, Decatur, Edwards, Elk, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Greenwood, Hamilton, Harper, Harvey, Haskell, Hodgeman, Jewell, Kearny, Kingman, Kiowa, Labette, Lane, Lincoln, Logan, Marion, McPherson, Meade, Mitchell, Montgomery, Morton, Neosho, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Reno, Rice, Rooks, Rush, Russell, Scott, Sedgwick, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Sumner, Thomas, Trego, Wallace, Wichita, Wilson, Woodson

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

## OCCUPATION CODE - TITLE

## MINIMUM WAGE RATE

## 01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	11.52
01012 - Accounting Clerk II	12.56
01013 - Accounting Clerk III	15.89
01014 - Accounting Clerk IV	17.75
01030 - Court Reporter	18.77
01050 - Dispatcher, Motor Vehicle	15.30
01060 - Document Preparation Clerk	11.59
01070 - Messenger (Courier)	9.67
01090 - Duplicating Machine Operator	11.59
01110 - Film/Tape Librarian	10.66
01115 - General Clerk I	8.46
01116 - General Clerk II	10.06
01117 - General Clerk III	12.28
01118 - General Clerk IV	13.90
01120 - Housing Referral Assistant	15.15
01131 - Key Entry Operator I	10.84
01132 - Key Entry Operator II	11.85
01191 - Order Clerk I	11.50
01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	11.19
01262 - Personnel Assistant (Employment) II	12.58
01263 - Personnel Assistant (Employment) III	14.47
01264 - Personnel Assistant (Employment) IV	16.79
01270 - Production Control Clerk	18.73
01290 - Rental Clerk	10.66
01300 - Scheduler, Maintenance	11.35
01311 - Secretary I	11.35



01312 - Secretary II	13.05
01313 - Secretary III	15.15
01314 - Secretary IV	18.32
01315 - Secretary V	20.28
01320 - Service Order Dispatcher	13.24
01341 - Stenographer I	14.52
01342 - Stenographer II	16.32
01400 - Supply Technician	18.32
01420 - Survey Worker (Interviewer)	13.37
01460 - Switchboard Operator-Receptionist	10.38
01510 - Test Examiner	13.05
01520 - Test Proctor	13.05
01531 - Travel Clerk I	10.00
01532 - Travel Clerk II	10.52
01533 - Travel Clerk III	11.34
01611 - Word Processor I	10.74
01612 - Word Processor II	11.98
01613 - Word Processor III	13.23
<b>03000 - Automatic Data Processing Occupations</b>	
03010 - Computer Data Librarian	13.38
03041 - Computer Operator I	14.67
03042 - Computer Operator II	15.84
03043 - Computer Operator III	20.27
03044 - Computer Operator IV	21.74
03045 - Computer Operator V	24.05
03071 - Computer Programmer I (1)	17.64
03072 - Computer Programmer II (1)	23.44
03073 - Computer Programmer III (1)	26.54
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.38
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.67
<b>05000 - Automotive Service Occupations</b>	
05005 - Automotive Body Repairer, Fiberglass	19.95
05010 - Automotive Glass Installer	18.15
05040 - Automotive Worker	18.15
05070 - Electrician, Automotive	18.96
05100 - Mobile Equipment Servicer	16.17
05130 - Motor Equipment Metal Mechanic	19.95
05160 - Motor Equipment Metal Worker	18.15
05190 - Motor Vehicle Mechanic	20.17
05220 - Motor Vehicle Mechanic Helper	15.16
05250 - Motor Vehicle Upholstery Worker	17.16
05280 - Motor Vehicle Wrecker	18.15
05310 - Painter, Automotive	18.96
05340 - Radiator Repair Specialist	18.15
05370 - Tire Repairer	15.62
05400 - Transmission Repair Specialist	19.95
<b>07000 - Food Preparation and Service Occupations</b>	
(not set) - Food Service Worker	7.71
07010 - Baker	10.68
07041 - Cook I	9.51
07042 - Cook II	10.68

07070 - Dishwasher	7.32
07130 - Meat Cutter	12.79
07250 - Waiter/Waitress	7.91
<b>09000 - Furniture Maintenance and Repair Occupations</b>	
09010 - Electrostatic Spray Painter	18.96
09040 - Furniture Handler	13.37
09070 - Furniture Refinisher	18.96
09100 - Furniture Refinisher Helper	15.16
09110 - Furniture Repairer, Minor	17.16
09130 - Upholsterer	18.96
<b>11030 - General Services and Support Occupations</b>	
11030 - Cleaner, Vehicles	9.01
11060 - Elevator Operator	8.44
11090 - Gardener	11.06
11121 - House Keeping Aid I	7.64
11122 - House Keeping Aid II	8.99
11150 - Janitor	9.05
11210 - Laborer, Grounds Maintenance	9.95
11240 - Maid or Houseman	7.64
11270 - Pest Controller	13.24
11300 - Refuse Collector	7.92
11330 - Tractor Operator	10.35
11360 - Window Cleaner	9.78
<b>12000 - Health Occupations</b>	
12020 - Dental Assistant	12.91
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.93
12071 - Licensed Practical Nurse I	11.98
12072 - Licensed Practical Nurse II	13.43
12073 - Licensed Practical Nurse III	15.03
12100 - Medical Assistant	10.01
12130 - Medical Laboratory Technician	12.36
12160 - Medical Record Clerk	10.75
12190 - Medical Record Technician	14.89
12221 - Nursing Assistant I	8.39
12222 - Nursing Assistant II	9.89
12223 - Nursing Assistant III	10.80
12224 - Nursing Assistant IV	12.10
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	12.36
12311 - Registered Nurse I	15.62
12312 - Registered Nurse II	19.12
12313 - Registered Nurse II, Specialist	19.12
12314 - Registered Nurse III	23.14
12315 - Registered Nurse III, Anesthetist	23.14
12316 - Registered Nurse IV	27.71
<b>13000 - Information and Arts Occupations</b>	
13002 - Audiovisual Librarian	17.41
13011 - Exhibits Specialist I	15.56
13012 - Exhibits Specialist II	19.26
13013 - Exhibits Specialist III	23.49
13041 - Illustrator I	15.56
13042 - Illustrator II	19.26
13043 - Illustrator III	23.49
13047 - Librarian	19.77

13050 - Library Technician	13.09	
13071 - Photographer I	12.94	
13072 - Photographer II	15.56	
13073 - Photographer III	19.26	
13074 - Photographer IV	23.49	
13075 - Photographer V	28.50	
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations		
15010 - Assembler	7.23	
15030 - Counter Attendant	7.23	
15040 - Dry Cleaner	9.18	
15070 - Finisher, Flatwork, Machine	7.23	
15090 - Presser, Hand	7.23	
15100 - Presser, Machine, Drycleaning	7.23	
15130 - Presser, Machine, Shirts	7.23	
15160 - Presser, Machine, Wearing Apparel, Laundry	7.23	7.23
15190 - Sewing Machine Operator	9.79	
15220 - Tailor	10.40	
15250 - Washer, Machine	8.94	
19000 - Machine Tool Operation and Repair Occupations		
19010 - Machine-Tool Operator (Toolroom)	18.96	
19040 - Tool and Die Maker	24.75	
21000 - Material Handling and Packing Occupations		
21010 - Fuel Distribution System Operator	16.17	
21020 - Material Coordinator	18.73	
21030 - Material Expediter	18.73	
21040 - Material Handling Laborer	9.88	
21050 - Order Filler	11.75	
21071 - Forklift Operator	15.00	
21080 - Production Line Worker (Food Processing)	13.40	
21100 - Shipping/Receiving Clerk	16.54	
21130 - Shipping Packer	16.28	
21140 - Store Worker I	11.91	
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	15.32	
21210 - Tools and Parts Attendant	14.75	
21400 - Warehouse Specialist	14.75	
23000 - Mechanics and Maintenance and Repair Occupations		
23010 - Aircraft Mechanic	20.40	
23040 - Aircraft Mechanic Helper	15.26	
23050 - Aircraft Quality Control Inspector	20.88	
23060 - Aircraft Servicer	17.27	
23070 - Aircraft Worker	18.27	
23100 - Appliance Mechanic	18.96	
23120 - Bicycle Repairer	15.62	
23125 - Cable Splicer	21.65	
23130 - Carpenter, Maintenance	18.96	
23140 - Carpet Layer	18.15	
23160 - Electrician, Maintenance	20.17	
23181 - Electronics Technician, Maintenance I	20.02	
23182 - Electronics Technician, Maintenance II	24.57	
23183 - Electronics Technician, Maintenance III	30.71	
23260 - Fabric Worker	17.16	
23290 - Fire Alarm System Mechanic	19.95	
23310 - Fire Extinguisher Repairer	16.17	
23340 - Fuel Distribution System Mechanic	21.21	

23370 - General Maintenance Worker	18.15	
23400 - Heating, Refrigeration and Air Conditioning Mechanic		19.95
23430 - Heavy Equipment Mechanic	19.95	
23440 - Heavy Equipment Operator	19.95	
23460 - Instrument Mechanic	19.95	
23470 - Laborer	10.12	
23500 - Locksmith	18.96	
23530 - Machinery Maintenance Mechanic		21.70
23550 - Machinist, Maintenance	19.95	
23580 - Maintenance Trades Helper	15.16	
23640 - Millwright	20.56	
23700 - Office Appliance Repairer	18.96	
23740 - Painter, Aircraft	18.96	
23760 - Painter, Maintenance	18.96	
23790 - Pipefitter, Maintenance	21.02	
23800 - Plumber, Maintenance	19.97	
23820 - Pneudraulic Systems Mechanic	19.95	
23850 - Rigger	19.95	
23870 - Scale Mechanic	18.15	
23890 - Sheet-Metal Worker, Maintenance		19.95
23910 - Small Engine Mechanic	18.15	
23930 - Telecommunication Mechanic I	22.19	
23931 - Telecommunication Mechanic II	23.20	
23950 - Telephone Lineman	21.95	
23960 - Welder, Combination, Maintenance		19.95
23965 - Well Driller	19.95	
23970 - Woodcraft Worker	19.95	
23980 - Woodworker	16.17	
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	9.27	
24580 - Child Care Center Clerk	11.59	
24600 - Chore Aid	8.43	
24630 - Homemaker	14.77	
25000 - Plant and System Operation Occupations		
25010 - Boiler Tender	22.93	
25040 - Sewage Plant Operator	21.78	
25070 - Stationary Engineer	22.93	
25190 - Ventilation Equipment Tender	16.68	
25210 - Water Treatment Plant Operator	20.86	
27000 - Protective Service Occupations		
(not set) - Police Officer	17.54	
27004 - Alarm Monitor	14.94	
27006 - Corrections Officer	14.42	
27010 - Court Security Officer	15.21	
27040 - Detention Officer	14.42	
27070 - Firefighter	14.43	
27101 - Guard I	10.03	
27102 - Guard II	17.18	
28000 - Stevedoring/Longshoremen Occupations		
28010 - Blocker and Bracer	16.60	
28020 - Hatch Tender	16.60	
28030 - Line Handler	16.60	
28040 - Stevedore I	14.42	
28050 - Stevedore II	17.60	

**29000 - Technical Occupations**

21150 - Graphic Artist	19.77	
29010 - Air Traffic Control Specialist, Center (2)	29.93	
29011 - Air Traffic Control Specialist, Station (2)	20.63	
29012 - Air Traffic Control Specialist, Terminal (2)	22.72	
29023 - Archeological Technician I	15.85	
29024 - Archeological Technician II	17.76	
29025 - Archeological Technician III	21.79	
29030 - Cartographic Technician	22.11	
29035 - Computer Based Training (CBT) Specialist/ Instructor	27.38	
29040 - Civil Engineering Technician	19.65	
29061 - Drafter I	12.40	
29062 - Drafter II	13.92	
29063 - Drafter III	16.75	
29064 - Drafter IV	20.73	
29081 - Engineering Technician I	15.77	
29082 - Engineering Technician II	17.71	
29083 - Engineering Technician III	21.87	
29084 - Engineering Technician IV	23.56	
29085 - Engineering Technician V	32.10	
29086 - Engineering Technician VI	38.81	
29090 - Environmental Technician	20.73	
29100 - Flight Simulator/Instructor (Pilot)	27.62	
29160 - Instructor	21.28	
29210 - Laboratory Technician	19.83	
29240 - Mathematical Technician	21.60	
29361 - Paralegal/Legal Assistant I	14.08	
29362 - Paralegal/Legal Assistant II	19.66	
29363 - Paralegal/Legal Assistant III	23.98	
29364 - Paralegal/Legal Assistant IV	29.10	
29390 - Photooptics Technician	20.73	
29480 - Technical Writer	27.23	
29491 - Unexploded Ordnance (UXO) Technician I	19.02	
29492 - Unexploded Ordnance (UXO) Technician II	23.01	
29493 - Unexploded Ordnance (UXO) Technician III	27.58	
29494 - Unexploded (UXO) Safety Escort	19.02	
29495 - Unexploded (UXO) Sweep Personnel	19.02	
29620 - Weather Observer, Senior (3)	19.68	
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.73	
29622 - Weather Observer, Upper Air (3)	17.73	
<b>31000 - Transportation/ Mobile Equipment Operation Occupations</b>		
31030 - Bus Driver	11.47	
31260 - Parking and Lot Attendant	8.37	
31290 - Shuttle Bus Driver	10.15	
31300 - Taxi Driver	8.32	
31361 - Truckdriver, Light Truck	9.87	
31362 - Truckdriver, Medium Truck	10.62	
31363 - Truckdriver, Heavy Truck	14.47	
31364 - Truckdriver, Tractor-Trailer	16.67	
<b>99000 - Miscellaneous Occupations</b>		
99020 - Animal Caretaker	8.41	
99030 - Cashier	7.62	
99041 - Carnival Equipment Operator	9.45	
99042 - Carnival Equipment Repairer	9.98	

99043 - Carnival Worker	7.68	
99050 - Desk Clerk	9.27	
99095 - Embalmer	20.34	
99300 - Lifeguard	9.99	
99310 - Mortician	20.77	
99350 - Park Attendant (Aide)	12.55	
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		10.66
99500 - Recreation Specialist	12.92	
99510 - Recycling Worker	10.72	
99610 - Sales Clerk	10.56	
99620 - School Crossing Guard (Crosswalk Attendant)		7.32
99630 - Sport Official	9.99	
99658 - Survey Party Chief (Chief of Party)	17.09	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		14.46
99660 - Surveying Aide	10.54	
99690 - Swimming Pool Operator	11.87	
99720 - Vending Machine Attendant	11.00	
99730 - Vending Machine Repairer	13.06	
99740 - Vending Machine Repairer Helper	11.00	

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**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.36 an hour or \$94.40 a week or \$409.07 a month

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek,

you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE**  
**{Standard Form**  
**1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.



- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

**Information required by the Regulations must be submitted on SF 1444 or bond paper.**

**When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.**

94-2307 MO,KANSAS CITY 09/09/03

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2307

William W.Gross Division of | Revision No.: 26  
 Director Wage Determinations| Date Of Last Revision: 08/29/2003

States: Kansas, Missouri

Area: Kansas Counties of Anderson, Atchison, Doniphan, Douglas, Franklin, Johnson, Leavenworth, Linn, Miami, Wyandotte  
 Missouri Counties of Adair, Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Clinton, Cooper, Daviess, De Kalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Jackson, Johnson, Lafayette, Linn, Livingston, Macon, Mercer, Nodaway, Pettis, Platte, Putnam, Ray, Saline, Schuyler, Sullivan, Worth

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
<b>01000 - Administrative Support and Clerical Occupations</b>	
01011 - Accounting Clerk I	9.46
01012 - Accounting Clerk II	11.70
01013 - Accounting Clerk III	13.47
01014 - Accounting Clerk IV	16.15
01030 - Court Reporter	13.76
01050 - Dispatcher, Motor Vehicle	15.83
01060 - Document Preparation Clerk	9.23
01070 - Messenger (Courier)	9.23
01090 - Duplicating Machine Operator	11.29
01110 - Film/Tape Librarian	11.02
01115 - General Clerk I	9.72
01116 - General Clerk II	11.51
01117 - General Clerk III	13.36
01118 - General Clerk IV	15.79
01120 - Housing Referral Assistant	17.64
01131 - Key Entry Operator I	10.26
01132 - Key Entry Operator II	12.85
01191 - Order Clerk I	10.72
01192 - Order Clerk II	13.70
01261 - Personnel Assistant (Employment) I	12.70
01262 - Personnel Assistant (Employment) II	14.48
01263 - Personnel Assistant (Employment) III	16.09
01264 - Personnel Assistant (Employment) IV	17.50
01270 - Production Control Clerk	16.11
01290 - Rental Clerk	12.36
01300 - Scheduler, Maintenance	12.92
01311 - Secretary I	12.92
01312 - Secretary II	15.11
01313 - Secretary III	17.64

01314 - Secretary IV	20.94
01315 - Secretary V	23.57
01320 - Service Order Dispatcher	21.18
01341 - Stenographer I	11.18
01342 - Stenographer II	12.77
01400 - Supply Technician	20.94
01420 - Survey Worker (Interviewer)	13.76
01460 - Switchboard Operator-Receptionist	10.85
01510 - Test Examiner	15.11
01520 - Test Proctor	15.11
01531 - Travel Clerk I	10.29
01532 - Travel Clerk II	11.12
01533 - Travel Clerk III	11.94
01611 - Word Processor I	11.80
01612 - Word Processor II	14.43
01613 - Word Processor III	15.02
<b>03000 - Automatic Data Processing Occupations</b>	
03010 - Computer Data Librarian	12.89
03041 - Computer Operator I	13.86
03042 - Computer Operator II	14.88
03043 - Computer Operator III	18.60
03044 - Computer Operator IV	22.85
03045 - Computer Operator V	23.87
03071 - Computer Programmer I (1)	18.58
03072 - Computer Programmer II (1)	23.82
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.66
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	13.86
<b>05000 - Automotive Service Occupations</b>	
05005 - Automotive Body Repairer, Fiberglass	20.03
05010 - Automotive Glass Installer	18.59
05040 - Automotive Worker	18.59
05070 - Electrician, Automotive	19.32
05100 - Mobile Equipment Servicer	16.51
05130 - Motor Equipment Metal Mechanic	20.03
05160 - Motor Equipment Metal Worker	18.59
05190 - Motor Vehicle Mechanic	20.03
05220 - Motor Vehicle Mechanic Helper	15.47
05250 - Motor Vehicle Upholstery Worker	17.54
05280 - Motor Vehicle Wrecker	18.59
05310 - Painter, Automotive	19.32
05340 - Radiator Repair Specialist	18.59
05370 - Tire Repairer	15.18
05400 - Transmission Repair Specialist	20.03
<b>07000 - Food Preparation and Service Occupations</b>	
(not set) - Food Service Worker	8.54
07010 - Baker	12.00
07041 - Cook I	10.01
07042 - Cook II	11.28
07070 - Dishwasher	7.51
07130 - Meat Cutter	13.71

07250 - Waiter/Waitress	8.04
<b>09000 - Furniture Maintenance and Repair Occupations</b>	
09010 - Electrostatic Spray Painter	19.30
09040 - Furniture Handler	14.32
09070 - Furniture Refinisher	19.30
09100 - Furniture Refinisher Helper	15.46
09110 - Furniture Repairer, Minor	17.52
09130 - Upholsterer	19.30
<b>11030 - General Services and Support Occupations</b>	
11030 - Cleaner, Vehicles	8.73
11060 - Elevator Operator	10.79
11090 - Gardener	12.85
11121 - House Keeping Aid I	7.73
11122 - House Keeping Aid II	9.70
11150 - Janitor	10.28
11210 - Laborer, Grounds Maintenance	10.71
11240 - Maid or Houseman	7.70
11270 - Pest Controller	12.90
11300 - Refuse Collector	10.32
11330 - Tractor Operator	12.33
11360 - Window Cleaner	11.12
<b>12000 - Health Occupations</b>	
12020 - Dental Assistant	13.31
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.08
12071 - Licensed Practical Nurse I	12.05
12072 - Licensed Practical Nurse II	13.57
12073 - Licensed Practical Nurse III	15.16
12100 - Medical Assistant	12.17
12130 - Medical Laboratory Technician	13.20
12160 - Medical Record Clerk	12.44
12190 - Medical Record Technician	13.62
12221 - Nursing Assistant I	8.76
12222 - Nursing Assistant II	9.86
12223 - Nursing Assistant III	10.75
12224 - Nursing Assistant IV	12.07
12250 - Pharmacy Technician	12.26
12280 - Phlebotomist	11.21
12311 - Registered Nurse I	18.41
12312 - Registered Nurse II	23.45
12313 - Registered Nurse II, Specialist	23.45
12314 - Registered Nurse III	29.73
12315 - Registered Nurse III, Anesthetist	29.73
12316 - Registered Nurse IV	34.11
<b>13000 - Information and Arts Occupations</b>	
13002 - Audiovisual Librarian	17.42
13011 - Exhibits Specialist I	19.46
13012 - Exhibits Specialist II	22.88
13013 - Exhibits Specialist III	27.22
13041 - Illustrator I	16.95
13042 - Illustrator II	19.75
13043 - Illustrator III	23.50
13047 - Librarian	24.81
13050 - Library Technician	12.89
13071 - Photographer I	12.28

13072 - Photographer II	15.79	
13073 - Photographer III	17.01	
13074 - Photographer IV	20.79	
13075 - Photographer V	25.17	
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations		
15010 - Assembler	7.49	
15030 - Counter Attendant	7.49	
15040 - Dry Cleaner	9.67	
15070 - Finisher, Flatwork, Machine	7.49	
15090 - Presser, Hand	7.49	
15100 - Presser, Machine, Drycleaning	7.49	
15130 - Presser, Machine, Shirts	7.49	
15160 - Presser, Machine, Wearing Apparel, Laundry	7.49	
15190 - Sewing Machine Operator	10.39	
15220 - Tailor	11.10	
15250 - Washer, Machine	8.24	
19000 - Machine Tool Operation and Repair Occupations		
19010 - Machine-Tool Operator (Toolroom)	19.30	
19040 - Tool and Die Maker	26.12	
21000 - Material Handling and Packing Occupations		
21010 - Fuel Distribution System Operator	16.50	
21020 - Material Coordinator	19.16	
21030 - Material Expediter	19.16	
21040 - Material Handling Laborer	14.72	
21050 - Order Filler	12.29	
21071 - Forklift Operator	13.86	
21080 - Production Line Worker (Food Processing)	15.32	
21100 - Shipping/Receiving Clerk	11.69	
21130 - Shipping Packer	11.69	
21140 - Store Worker I	14.89	
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	10.86	
21210 - Tools and Parts Attendant	15.32	
21400 - Warehouse Specialist	15.32	
23000 - Mechanics and Maintenance and Repair Occupations		
23010 - Aircraft Mechanic	19.43	
23040 - Aircraft Mechanic Helper	15.01	
23050 - Aircraft Quality Control Inspector	20.07	
23060 - Aircraft Servicer	17.01	
23070 - Aircraft Worker	18.03	
23100 - Appliance Mechanic	19.30	
23120 - Bicycle Repairer	15.18	
23125 - Cable Splicer	24.24	
23130 - Carpenter, Maintenance	20.30	
23140 - Carpet Layer	19.15	
23160 - Electrician, Maintenance	23.00	
23181 - Electronics Technician, Maintenance I	19.21	
23182 - Electronics Technician, Maintenance II	26.65	
23183 - Electronics Technician, Maintenance III	27.20	
23260 - Fabric Worker	17.52	
23290 - Fire Alarm System Mechanic	20.01	
23310 - Fire Extinguisher Repairer	16.50	
23340 - Fuel Distribution System Mechanic	20.01	
23370 - General Maintenance Worker	18.57	
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20.01	

23430 - Heavy Equipment Mechanic	20.01
23440 - Heavy Equipment Operator	20.16
23460 - Instrument Mechanic	20.01
23470 - Laborer	10.25
23500 - Locksmith	19.30
23530 - Machinery Maintenance Mechanic	20.49
23550 - Machinist, Maintenance	20.01
23580 - Maintenance Trades Helper	15.46
23640 - Millwright	22.68
23700 - Office Appliance Repairer	19.30
23740 - Painter, Aircraft	20.77
23760 - Painter, Maintenance	19.30
23790 - Pipefitter, Maintenance	27.22
23800 - Plumber, Maintenance	22.10
23820 - Pneudraulic Systems Mechanic	20.01
23850 - Rigger	20.01
23870 - Scale Mechanic	18.57
23890 - Sheet-Metal Worker, Maintenance	23.12
23910 - Small Engine Mechanic	18.57
23930 - Telecommunication Mechanic I	20.92
23931 - Telecommunication Mechanic II	21.59
23950 - Telephone Lineman	20.92
23960 - Welder, Combination, Maintenance	20.01
23965 - Well Driller	20.01
23970 - Woodcraft Worker	20.01
23980 - Woodworker	16.50
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.56
24580 - Child Care Center Clerk	12.08
24600 - Chore Aid	8.40
24630 - Homemaker	13.70
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	19.51
25040 - Sewage Plant Operator	19.36
25070 - Stationary Engineer	20.93
25190 - Ventilation Equipment Tender	15.46
25210 - Water Treatment Plant Operator	19.30
27000 - Protective Service Occupations	
(not set) - Police Officer	19.85
27004 - Alarm Monitor	14.17
27006 - Corrections Officer	17.29
27010 - Court Security Officer	19.24
27040 - Detention Officer	17.29
27070 - Firefighter	17.32
27101 - Guard I	10.21
27102 - Guard II	16.62
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	21.17
28020 - Hatch Tender	18.40
28030 - Line Handler	18.40
28040 - Stevedore I	17.38
28050 - Stevedore II	19.13
29000 - Technical Occupations	
21150 - Graphic Artist	23.00

29010 - Air Traffic Control Specialist, Center (2)	29.53	
29011 - Air Traffic Control Specialist, Station (2)	20.36	
29012 - Air Traffic Control Specialist, Terminal (2)	22.42	
29023 - Archeological Technician I	13.06	
29024 - Archeological Technician II	14.60	
29025 - Archeological Technician III	18.09	
29030 - Cartographic Technician	22.95	
29035 - Computer Based Training (CBT) Specialist/ Instructor	24.92	
29040 - Civil Engineering Technician	19.26	
29061 - Drafter I	14.52	
29062 - Drafter II	15.70	
29063 - Drafter III	19.48	
29064 - Drafter IV	22.71	
29081 - Engineering Technician I	15.54	
29082 - Engineering Technician II	19.08	
29083 - Engineering Technician III	21.95	
29084 - Engineering Technician IV	24.41	
29085 - Engineering Technician V	29.54	
29086 - Engineering Technician VI	32.73	
29090 - Environmental Technician	20.48	
29100 - Flight Simulator/Instructor (Pilot)	27.62	
29160 - Instructor	22.12	
29210 - Laboratory Technician	17.64	
29240 - Mathematical Technician	19.26	
29361 - Paralegal/Legal Assistant I	13.46	
29362 - Paralegal/Legal Assistant II	17.52	
29363 - Paralegal/Legal Assistant III	21.42	
29364 - Paralegal/Legal Assistant IV	25.92	
29390 - Photooptics Technician	18.62	
29480 - Technical Writer	21.98	
29491 - Unexploded Ordnance (UXO) Technician I	18.77	
29492 - Unexploded Ordnance (UXO) Technician II	22.70	
29493 - Unexploded Ordnance (UXO) Technician III	31.11	
29494 - Unexploded (UXO) Safety Escort	18.77	
29495 - Unexploded (UXO) Sweep Personnel	18.77	
29620 - Weather Observer, Senior (3)	21.07	
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.29	
29622 - Weather Observer, Upper Air (3)	17.29	
31000 - Transportation/ Mobile Equipment Operation Occupations		
31030 - Bus Driver	16.03	
31260 - Parking and Lot Attendant	9.06	
31290 - Shuttle Bus Driver	13.04	
31300 - Taxi Driver	10.65	
31361 - Truckdriver, Light Truck	13.04	
31362 - Truckdriver, Medium Truck	17.49	
31363 - Truckdriver, Heavy Truck	17.81	
31364 - Truckdriver, Tractor-Trailer	17.81	
99000 - Miscellaneous Occupations		
99020 - Animal Caretaker	8.65	
99030 - Cashier	7.59	
99041 - Carnival Equipment Operator	10.65	
99042 - Carnival Equipment Repairer	11.36	
99043 - Carnival Worker	8.61	
99050 - Desk Clerk	8.95	

99095 - Embalmer	18.77	
99300 - Lifeguard	9.86	
99310 - Mortician	18.77	
99350 - Park Attendant (Aide)	12.38	
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		11.65
99500 - Recreation Specialist	13.26	
99510 - Recycling Worker	12.89	
99610 - Sales Clerk	9.93	
99620 - School Crossing Guard (Crosswalk Attendant)		8.68
99630 - Sport Official	9.25	
99658 - Survey Party Chief (Chief of Party)	17.09	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		14.55
99660 - Surveying Aide	10.63	
99690 - Swimming Pool Operator	14.59	
99720 - Vending Machine Attendant	12.13	
99730 - Vending Machine Repairer	14.59	
99740 - Vending Machine Repairer Helper	12.13	

**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.36 an hour or \$94.40 a week or \$409.07 a month

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on



Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as

amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form  
1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

**6) The contractor informs the affected employees.**

**Information required by the Regulations must be submitted on SF 1444 or bond paper.**

**When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.**

94-2311 MO,SOUTHERN MISSOURI 06/17/03

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2311

William W.Gross

Division of

Revision No.: 21

Director

Wage Determinations| Date Of Last Revision: 06/12/2003

State: Missouri

Area: Missouri Counties of Barry, Barton, Benton, Bollinger, Butler, Camden, Cape Girardeau, Carter, Cedar, Christian, Dade, Dallas, Dent, Douglas, Dunklin, Greene, Hickory, Howell, Iron, Jasper, Laclede, Lawrence, Madison, Maries, McDonald, Miller, Mississippi, Moniteau, Morgan, New Madrid, Newton, Oregon, Ozark, Pemiscot, Perry, Phelps, Polk, Pulaski, Reynolds, Ripley, Scott, Shannon, St Clair, Stoddard, Stone, Taney, Texas, Vernon, Wayne, Webster, Wright

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

## OCCUPATION CODE - TITLE

## MINIMUM WAGE RATE

## 01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	7.30
01012 - Accounting Clerk II	9.58
01013 - Accounting Clerk III	10.98
01014 - Accounting Clerk IV	13.86
01030 - Court Reporter	11.92
01050 - Dispatcher, Motor Vehicle	11.92
01060 - Document Preparation Clerk	9.55
01070 - Messenger (Courier)	7.55
01090 - Duplicating Machine Operator	9.55
01110 - Film/Tape Librarian	9.13
01115 - General Clerk I	7.57
01116 - General Clerk II	8.59
01117 - General Clerk III	11.16
01118 - General Clerk IV	13.87
01120 - Housing Referral Assistant	13.76
01131 - Key Entry Operator I	8.25
01132 - Key Entry Operator II	9.68
01191 - Order Clerk I	8.76
01192 - Order Clerk II	11.61
01261 - Personnel Assistant (Employment) I	11.57
01262 - Personnel Assistant (Employment) II	11.78
01263 - Personnel Assistant (Employment) III	13.41
01264 - Personnel Assistant (Employment) IV	15.11
01270 - Production Control Clerk	14.19
01290 - Rental Clerk	9.23
01300 - Scheduler, Maintenance	10.73
01311 - Secretary I	10.73
01312 - Secretary II	12.21
01313 - Secretary III	13.76

01314 - Secretary IV	15.25
01315 - Secretary V	18.30
01320 - Service Order Dispatcher	10.48
01341 - Stenographer I	10.26
01342 - Stenographer II	11.73
01400 - Supply Technician	15.25
01420 - Survey Worker (Interviewer)	10.81
01460 - Switchboard Operator-Receptionist	8.67
01510 - Test Examiner	12.21
01520 - Test Proctor	12.21
01531 - Travel Clerk I	9.49
01532 - Travel Clerk II	10.22
01533 - Travel Clerk III	10.93
01611 - Word Processor I	9.74
01612 - Word Processor II	11.55
01613 - Word Processor III	12.94
<b>03000 - Automatic Data Processing Occupations</b>	
03010 - Computer Data Librarian	10.52
03041 - Computer Operator I	11.04
03042 - Computer Operator II	12.94
03043 - Computer Operator III	15.40
03044 - Computer Operator IV	16.48
03045 - Computer Operator V	18.29
03071 - Computer Programmer I (1)	15.36
03072 - Computer Programmer II (1)	18.04
03073 - Computer Programmer III (1)	21.45
03074 - Computer Programmer IV (1)	26.70
03101 - Computer Systems Analyst I (1)	20.92
03102 - Computer Systems Analyst II (1)	24.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.04
<b>05000 - Automotive Service Occupations</b>	
05005 - Automotive Body Repairer, Fiberglass	13.84
05010 - Automotive Glass Installer	13.21
05040 - Automotive Worker	13.21
05070 - Electrician, Automotive	14.14
05100 - Mobile Equipment Servicer	11.89
05130 - Motor Equipment Metal Mechanic	14.51
05160 - Motor Equipment Metal Worker	13.21
05190 - Motor Vehicle Mechanic	14.51
05220 - Motor Vehicle Mechanic Helper	11.17
05250 - Motor Vehicle Upholstery Worker	12.87
05280 - Motor Vehicle Wrecker	13.21
05310 - Painter, Automotive	13.93
05340 - Radiator Repair Specialist	13.21
05370 - Tire Repairer	10.96
05400 - Transmission Repair Specialist	14.51
<b>07000 - Food Preparation and Service Occupations</b>	
(not set) - Food Service Worker	8.01
07010 - Baker	10.85
07041 - Cook I	8.74
07042 - Cook II	9.36
07070 - Dishwasher	6.71
07130 - Meat Cutter	11.73

07250 - Waiter/Waitress	7.39
<b>09000 - Furniture Maintenance and Repair Occupations</b>	
09010 - Electrostatic Spray Painter	13.29
09040 - Furniture Handler	10.52
09070 - Furniture Refinisher	14.62
09100 - Furniture Refinisher Helper	12.95
09110 - Furniture Repairer, Minor	13.09
09130 - Upholsterer	13.29
<b>11030 - General Services and Support Occupations</b>	
11030 - Cleaner, Vehicles	8.60
11060 - Elevator Operator	7.82
11090 - Gardener	10.57
11121 - House Keeping Aid I	7.11
11122 - House Keeping Aid II	7.72
11150 - Janitor	8.60
11210 - Laborer, Grounds Maintenance	9.02
11240 - Maid or Houseman	6.95
11270 - Pest Controller	12.38
11300 - Refuse Collector	7.81
11330 - Tractor Operator	9.82
11360 - Window Cleaner	9.34
<b>12000 - Health Occupations</b>	
12020 - Dental Assistant	11.00
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.32
12071 - Licensed Practical Nurse I	9.93
12072 - Licensed Practical Nurse II	11.14
12073 - Licensed Practical Nurse III	12.47
12100 - Medical Assistant	10.06
12130 - Medical Laboratory Technician	10.75
12160 - Medical Record Clerk	9.27
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.17
12222 - Nursing Assistant II	9.18
12223 - Nursing Assistant III	10.02
12224 - Nursing Assistant IV	11.24
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	10.76
12311 - Registered Nurse I	15.43
12312 - Registered Nurse II	18.88
12313 - Registered Nurse II, Specialist	18.88
12314 - Registered Nurse III	22.85
12315 - Registered Nurse III, Anesthetist	22.85
12316 - Registered Nurse IV	27.36
<b>13000 - Information and Arts Occupations</b>	
13002 - Audiovisual Librarian	16.43
13011 - Exhibits Specialist I	18.13
13012 - Exhibits Specialist II	22.20
13013 - Exhibits Specialist III	24.62
13041 - Illustrator I	18.13
13042 - Illustrator II	22.20
13043 - Illustrator III	24.62
13047 - Librarian	18.21
13050 - Library Technician	10.38
13071 - Photographer I	10.99

13072 - Photographer II	14.33	
13073 - Photographer III	17.55	
13074 - Photographer IV	21.41	
13075 - Photographer V	25.98	
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations		
15010 - Assembler	7.34	
15030 - Counter Attendant	7.34	
15040 - Dry Cleaner	9.21	
15070 - Finisher, Flatwork, Machine	7.34	
15090 - Presser, Hand	7.34	
15100 - Presser, Machine, Drycleaning	7.34	
15130 - Presser, Machine, Shirts	7.34	
15160 - Presser, Machine, Wearing Apparel, Laundry	7.34	
15190 - Sewing Machine Operator	9.77	
15220 - Tailor	10.42	
15250 - Washer, Machine	8.07	
19000 - Machine Tool Operation and Repair Occupations		
19010 - Machine-Tool Operator (Toolroom)	16.08	
19040 - Tool and Die Maker	20.47	
21000 - Material Handling and Packing Occupations		
21010 - Fuel Distribution System Operator	13.72	
21020 - Material Coordinator	14.19	
21030 - Material Expediter	14.19	
21040 - Material Handling Laborer	10.51	
21050 - Order Filler	10.87	
21071 - Forklift Operator	11.17	
21080 - Production Line Worker (Food Processing)	11.69	
21100 - Shipping/Receiving Clerk	11.27	
21130 - Shipping Packer	11.27	
21140 - Store Worker I	8.59	
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	11.52	
21210 - Tools and Parts Attendant	11.69	
21400 - Warehouse Specialist	11.69	
23000 - Mechanics and Maintenance and Repair Occupations		
23010 - Aircraft Mechanic	16.74	
23040 - Aircraft Mechanic Helper	12.89	
23050 - Aircraft Quality Control Inspector	19.60	
23060 - Aircraft Servicer	14.40	
23070 - Aircraft Worker	15.25	
23100 - Appliance Mechanic	16.08	
23120 - Bicycle Repairer	10.96	
23125 - Cable Splicer	16.47	
23130 - Carpenter, Maintenance	13.55	
23140 - Carpet Layer	15.25	
23160 - Electrician, Maintenance	16.22	
23181 - Electronics Technician, Maintenance I	13.86	
23182 - Electronics Technician, Maintenance II	17.96	
23183 - Electronics Technician, Maintenance III	18.86	
23260 - Fabric Worker	13.09	
23290 - Fire Alarm System Mechanic	16.74	
23310 - Fire Extinguisher Repairer	13.26	
23340 - Fuel Distribution System Mechanic	16.74	
23370 - General Maintenance Worker	12.60	
23400 - Heating, Refrigeration and Air Conditioning Mechanic	13.87	

23430 - Heavy Equipment Mechanic	14.62
23440 - Heavy Equipment Operator	16.74
23460 - Instrument Mechanic	16.74
23470 - Laborer	10.31
23500 - Locksmith	13.29
23530 - Machinery Maintenance Mechanic	16.74
23550 - Machinist, Maintenance	14.39
23580 - Maintenance Trades Helper	10.77
23640 - Millwright	16.74
23700 - Office Appliance Repairer	15.98
23740 - Painter, Aircraft	15.28
23760 - Painter, Maintenance	13.84
23790 - Pipefitter, Maintenance	16.74
23800 - Plumber, Maintenance	17.51
23820 - Pneudraulic Systems Mechanic	16.74
23850 - Rigger	16.74
23870 - Scale Mechanic	15.07
23890 - Sheet-Metal Worker, Maintenance	16.06
23910 - Small Engine Mechanic	13.86
23930 - Telecommunication Mechanic I	16.74
23931 - Telecommunication Mechanic II	17.41
23950 - Telephone Lineman	16.74
23960 - Welder, Combination, Maintenance	13.84
23965 - Well Driller	15.22
23970 - Woodcraft Worker	16.74
23980 - Woodworker	12.28
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.50
24580 - Child Care Center Clerk	12.05
24600 - Chore Aid	7.90
24630 - Homemaker	13.88
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	16.89
25040 - Sewage Plant Operator	16.08
25070 - Stationary Engineer	16.89
25190 - Ventilation Equipment Tender	12.30
25210 - Water Treatment Plant Operator	16.08
27000 - Protective Service Occupations	
(not set) - Police Officer	17.54
27004 - Alarm Monitor	10.41
27006 - Corrections Officer	14.42
27010 - Court Security Officer	15.21
27040 - Detention Officer	14.42
27070 - Firefighter	14.43
27101 - Guard I	7.55
27102 - Guard II	13.17
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.07
28020 - Hatch Tender	15.07
28030 - Line Handler	15.07
28040 - Stevedore I	13.27
28050 - Stevedore II	14.55
29000 - Technical Occupations	
21150 - Graphic Artist	17.34



29010 - Air Traffic Control Specialist, Center (2)	29.36	
29011 - Air Traffic Control Specialist, Station (2)	20.24	
29012 - Air Traffic Control Specialist, Terminal (2)	22.29	
29023 - Archeological Technician I	14.57	
29024 - Archeological Technician II	16.30	
29025 - Archeological Technician III	20.18	
29030 - Cartographic Technician	22.20	
29035 - Computer Based Training (CBT) Specialist/ Instructor	20.92	
29040 - Civil Engineering Technician	18.84	
29061 - Drafter I	11.97	
29062 - Drafter II	13.90	
29063 - Drafter III	18.13	
29064 - Drafter IV	22.20	
29081 - Engineering Technician I	12.38	
29082 - Engineering Technician II	14.38	
29083 - Engineering Technician III	18.75	
29084 - Engineering Technician IV	22.96	
29085 - Engineering Technician V	28.37	
29086 - Engineering Technician VI	33.99	
29090 - Environmental Technician	22.20	
29100 - Flight Simulator/Instructor (Pilot)	24.62	
29160 - Instructor	17.78	
29210 - Laboratory Technician	15.40	
29240 - Mathematical Technician	22.20	
29361 - Paralegal/Legal Assistant I	12.87	
29362 - Paralegal/Legal Assistant II	15.00	
29363 - Paralegal/Legal Assistant III	18.89	
29364 - Paralegal/Legal Assistant IV	22.88	
29390 - Photooptics Technician	19.31	
29480 - Technical Writer	23.99	
29491 - Unexploded Ordnance (UXO) Technician I	18.66	
29492 - Unexploded Ordnance (UXO) Technician II	22.57	
29493 - Unexploded Ordnance (UXO) Technician III	27.05	
29494 - Unexploded (UXO) Safety Escort	18.66	
29495 - Unexploded (UXO) Sweep Personnel	18.66	
29620 - Weather Observer, Senior (3)	17.09	
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	15.40	
29622 - Weather Observer, Upper Air (3)	15.40	
31000 - Transportation/ Mobile Equipment Operation Occupations		
31030 - Bus Driver	13.56	
31260 - Parking and Lot Attendant	8.87	
31290 - Shuttle Bus Driver	13.38	
31300 - Taxi Driver	9.23	
31361 - Truckdriver, Light Truck	13.38	
31362 - Truckdriver, Medium Truck	14.05	
31363 - Truckdriver, Heavy Truck	14.41	
31364 - Truckdriver, Tractor-Trailer	14.41	
99000 - Miscellaneous Occupations		
99020 - Animal Caretaker	7.14	
99030 - Cashier	7.19	
99041 - Carnival Equipment Operator	8.39	
99042 - Carnival Equipment Repairer	8.92	
99043 - Carnival Worker	7.15	
99050 - Desk Clerk	8.41	

99095 - Embalmer	17.39	
99300 - Lifeguard	9.80	
99310 - Mortician	18.33	
99350 - Park Attendant (Aide)	12.31	
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		7.93
99500 - Recreation Specialist	11.65	
99510 - Recycling Worker	8.83	
99610 - Sales Clerk	9.06	
99620 - School Crossing Guard (Crosswalk Attendant)		7.52
99630 - Sport Official	9.06	
99658 - Survey Party Chief (Chief of Party)	16.25	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		15.56
99660 - Surveying Aide	9.40	
99690 - Swimming Pool Operator	12.73	
99720 - Vending Machine Attendant	7.66	
99730 - Vending Machine Repairer	9.80	
99740 - Vending Machine Repairer Helper	8.12	

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**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.36 an hour or \$94.40 a week or \$409.07 a month

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on

Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as

amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form  
1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

**6) The contractor informs the affected employees.**

**Information required by the Regulations must be submitted on SF 1444 or bond paper.**

**When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.**

94-2323 NE,GRAND ISLAND 06/17/03

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2323

William W.Gross Division of | Revision No.: 21

Director Wage Determinations| Date Of Last Revision: 06/06/2003

State: Nebraska

Area: Nebraska Counties of Adams, Antelope, Arthur, Blaine, Boone, Boyd, Brown, Buffalo, Chase, Cherry, Clay, Custer, Dawson, Dundy, Fillmore, Franklin, Frontier, Furnas, Garfield, Gosper, Grant, Greeley, Hall, Hamilton, Harlan, Hayes, Hitchcock, Holt, Hooker, Howard, Jefferson, Kearney, Keith, Keya Paha, Knox, Lincoln, Logan, Loup, McPherson, Merrick, Nance, Nuckolls, Perkins, Phelps, Platte, Polk, Red Willow, Rock, Saline, Seward, Sherman, Thayer, Thomas, Valley, Webster, Wheeler, York

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

## OCCUPATION CODE - TITLE

## MINIMUM WAGE RATE

## 01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	8.29
01012 - Accounting Clerk II	10.12
01013 - Accounting Clerk III	13.55
01014 - Accounting Clerk IV	15.03
01030 - Court Reporter	11.07
01050 - Dispatcher, Motor Vehicle	12.82
01060 - Document Preparation Clerk	10.63
01070 - Messenger (Courier)	8.05
01090 - Duplicating Machine Operator	10.63
01110 - Film/Tape Librarian	10.16
01115 - General Clerk I	6.93
01116 - General Clerk II	8.69
01117 - General Clerk III	10.53
01118 - General Clerk IV	11.13
01120 - Housing Referral Assistant	12.36
01131 - Key Entry Operator I	9.44
01132 - Key Entry Operator II	12.29
01191 - Order Clerk I	8.05
01192 - Order Clerk II	9.82
01261 - Personnel Assistant (Employment) I	10.13
01262 - Personnel Assistant (Employment) II	11.36
01263 - Personnel Assistant (Employment) III	12.45
01264 - Personnel Assistant (Employment) IV	13.90
01270 - Production Control Clerk	13.48
01290 - Rental Clerk	9.06
01300 - Scheduler, Maintenance	10.10
01311 - Secretary I	10.16
01312 - Secretary II	11.14
01313 - Secretary III	12.44

01314 - Secretary IV	13.82
01315 - Secretary V	15.29
01320 - Service Order Dispatcher	11.69
01341 - Stenographer I	9.00
01342 - Stenographer II	10.10
01400 - Supply Technician	13.82
01420 - Survey Worker (Interviewer)	11.47
01460 - Switchboard Operator-Receptionist	9.94
01510 - Test Examiner	11.14
01520 - Test Proctor	11.14
01531 - Travel Clerk I	9.76
01532 - Travel Clerk II	10.37
01533 - Travel Clerk III	11.01
01611 - Word Processor I	8.47
01612 - Word Processor II	10.19
01613 - Word Processor III	11.32
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	10.57
03041 - Computer Operator I	10.57
03042 - Computer Operator II	11.82
03043 - Computer Operator III	13.18
03044 - Computer Operator IV	14.64
03045 - Computer Operator V	16.21
03071 - Computer Programmer I (1)	13.64
03072 - Computer Programmer II (1)	15.67
03073 - Computer Programmer III (1)	21.93
03074 - Computer Programmer IV (1)	25.38
03101 - Computer Systems Analyst I (1)	18.40
03102 - Computer Systems Analyst II (1)	21.49
03103 - Computer Systems Analyst III (1)	25.29
03160 - Peripheral Equipment Operator	11.04
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	18.15
05010 - Automotive Glass Installer	12.67
05040 - Automotive Worker	12.67
05070 - Electrician, Automotive	13.09
05100 - Mobile Equipment Servicer	11.81
05130 - Motor Equipment Metal Mechanic	13.54
05160 - Motor Equipment Metal Worker	12.67
05190 - Motor Vehicle Mechanic	13.56
05220 - Motor Vehicle Mechanic Helper	11.99
05250 - Motor Vehicle Upholstery Worker	12.23
05280 - Motor Vehicle Wrecker	12.67
05310 - Painter, Automotive	13.09
05340 - Radiator Repair Specialist	12.67
05370 - Tire Repairer	11.41
05400 - Transmission Repair Specialist	13.54
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.20
07010 - Baker	10.86
07041 - Cook I	10.12
07042 - Cook II	10.86
07070 - Dishwasher	7.86
07130 - Meat Cutter	10.86

07250 - Waiter/Waitress	8.81	
<b>09000 - Furniture Maintenance and Repair Occupations</b>		
09010 - Electrostatic Spray Painter	13.09	
09040 - Furniture Handler	10.39	
09070 - Furniture Refinisher	14.40	
09100 - Furniture Refinisher Helper	11.92	
09110 - Furniture Repairer, Minor	13.46	
09130 - Upholsterer	14.40	
<b>11030 - General Services and Support Occupations</b>		
11030 - Cleaner, Vehicles	8.12	
11060 - Elevator Operator	8.12	
11090 - Gardener	11.13	
11121 - House Keeping Aid I	7.55	
11122 - House Keeping Aid II	8.15	
11150 - Janitor	8.42	
11210 - Laborer, Grounds Maintenance		9.28
11240 - Maid or Houseman	7.55	
11270 - Pest Controller	11.23	
11300 - Refuse Collector	9.48	
11330 - Tractor Operator	10.34	
11360 - Window Cleaner	9.04	
<b>12000 - Health Occupations</b>		
12020 - Dental Assistant	10.95	
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver		10.93
12071 - Licensed Practical Nurse I	10.44	
12072 - Licensed Practical Nurse II	11.73	
12073 - Licensed Practical Nurse III	13.11	
12100 - Medical Assistant	11.06	
12130 - Medical Laboratory Technician		13.55
12160 - Medical Record Clerk	10.75	
12190 - Medical Record Technician	14.89	
12221 - Nursing Assistant I	8.12	
12222 - Nursing Assistant II	9.13	
12223 - Nursing Assistant III	9.97	
12224 - Nursing Assistant IV	11.18	
12250 - Pharmacy Technician	12.19	
12280 - Phlebotomist	12.25	
12311 - Registered Nurse I	16.52	
12312 - Registered Nurse II	20.21	
12313 - Registered Nurse II, Specialist	20.21	
12314 - Registered Nurse III	24.46	
12315 - Registered Nurse III, Anesthetist	24.46	
12316 - Registered Nurse IV	29.30	
<b>13000 - Information and Arts Occupations</b>		
13002 - Audiovisual Librarian	15.16	
13011 - Exhibits Specialist I	13.30	
13012 - Exhibits Specialist II	16.80	
13013 - Exhibits Specialist III	20.20	
13041 - Illustrator I	12.79	
13042 - Illustrator II	16.16	
13043 - Illustrator III	19.43	
13047 - Librarian	15.29	
13050 - Library Technician	12.17	
13071 - Photographer I	12.58	



13072 - Photographer II	13.72	
13073 - Photographer III	17.32	
13074 - Photographer IV	20.82	
13075 - Photographer V	22.16	
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations		
15010 - Assembler	7.48	
15030 - Counter Attendant	7.48	
15040 - Dry Cleaner	8.80	
15070 - Finisher, Flatwork, Machine	7.48	
15090 - Presser, Hand	7.48	
15100 - Presser, Machine, Drycleaning	7.48	
15130 - Presser, Machine, Shirts	7.48	
15160 - Presser, Machine, Wearing Apparel, Laundry	7.48	
15190 - Sewing Machine Operator	9.35	
15220 - Tailor	9.92	
15250 - Washer, Machine	8.10	
19000 - Machine Tool Operation and Repair Occupations		
19010 - Machine-Tool Operator (Toolroom)	15.49	
19040 - Tool and Die Maker	17.58	
21000 - Material Handling and Packing Occupations		
21010 - Fuel Distribution System Operator	13.65	
21020 - Material Coordinator	14.95	
21030 - Material Expediter	14.95	
21040 - Material Handling Laborer	10.59	
21050 - Order Filler	10.74	
21071 - Forklift Operator	12.23	
21080 - Production Line Worker (Food Processing)	12.23	
21100 - Shipping/Receiving Clerk	10.86	
21130 - Shipping Packer	11.45	
21140 - Store Worker I	9.54	
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.12	
21210 - Tools and Parts Attendant	12.23	
21400 - Warehouse Specialist	12.23	
23000 - Mechanics and Maintenance and Repair Occupations		
23010 - Aircraft Mechanic	16.02	
23040 - Aircraft Mechanic Helper	12.33	
23050 - Aircraft Quality Control Inspector	16.54	
23060 - Aircraft Servicer	13.92	
23070 - Aircraft Worker	14.72	
23100 - Appliance Mechanic	15.49	
23120 - Bicycle Repairer	11.41	
23125 - Cable Splicer	16.02	
23130 - Carpenter, Maintenance	13.58	
23140 - Carpet Layer	14.72	
23160 - Electrician, Maintenance	17.72	
23181 - Electronics Technician, Maintenance I	17.51	
23182 - Electronics Technician, Maintenance II	21.91	
23183 - Electronics Technician, Maintenance III	22.01	
23260 - Fabric Worker	13.92	
23290 - Fire Alarm System Mechanic	16.02	
23310 - Fire Extinguisher Repairer	13.13	
23340 - Fuel Distribution System Mechanic	16.02	
23370 - General Maintenance Worker	13.23	
23400 - Heating, Refrigeration and Air Conditioning Mechanic	16.46	

23430 - Heavy Equipment Mechanic	16.38
23440 - Heavy Equipment Operator	15.63
23460 - Instrument Mechanic	16.02
23470 - Laborer	10.59
23500 - Locksmith	15.49
23530 - Machinery Maintenance Mechanic	16.38
23550 - Machinist, Maintenance	15.18
23580 - Maintenance Trades Helper	11.99
23640 - Millwright	16.02
23700 - Office Appliance Repairer	15.49
23740 - Painter, Aircraft	15.05
23760 - Painter, Maintenance	13.09
23790 - Pipefitter, Maintenance	16.02
23800 - Plumber, Maintenance	15.49
23820 - Pneudraulic Systems Mechanic	16.02
23850 - Rigger	16.02
23870 - Scale Mechanic	14.72
23890 - Sheet-Metal Worker, Maintenance	13.54
23910 - Small Engine Mechanic	12.95
23930 - Telecommunication Mechanic I	16.66
23931 - Telecommunication Mechanic II	17.25
23950 - Telephone Lineman	16.22
23960 - Welder, Combination, Maintenance	13.73
23965 - Well Driller	16.02
23970 - Woodcraft Worker	16.02
23980 - Woodworker	13.13
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.63
24580 - Child Care Center Clerk	10.47
24600 - Chore Aid	8.81
24630 - Homemaker	13.17
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	15.30
25040 - Sewage Plant Operator	14.40
25070 - Stationary Engineer	15.30
25190 - Ventilation Equipment Tender	12.33
25210 - Water Treatment Plant Operator	15.49
27000 - Protective Service Occupations	
(not set) - Police Officer	17.54
27004 - Alarm Monitor	13.45
27006 - Corrections Officer	14.42
27010 - Court Security Officer	15.21
27040 - Detention Officer	14.42
27070 - Firefighter	14.52
27101 - Guard I	11.54
27102 - Guard II	12.92
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	13.94
28020 - Hatch Tender	13.94
28030 - Line Handler	13.94
28040 - Stevedore I	12.23
28050 - Stevedore II	13.52
29000 - Technical Occupations	
21150 - Graphic Artist	14.55

29010 - Air Traffic Control Specialist, Center (2)	29.10	
29011 - Air Traffic Control Specialist, Station (2)	20.07	
29012 - Air Traffic Control Specialist, Terminal (2)	22.09	
29023 - Archeological Technician I	11.76	
29024 - Archeological Technician II	14.43	
29025 - Archeological Technician III	17.86	
29030 - Cartographic Technician	17.86	
29035 - Computer Based Training (CBT) Specialist/ Instructor	18.40	
29040 - Civil Engineering Technician	16.80	
29061 - Drafter I	9.26	
29062 - Drafter II	11.76	
29063 - Drafter III	14.83	
29064 - Drafter IV	17.86	
29081 - Engineering Technician I	9.15	
29082 - Engineering Technician II	13.05	
29083 - Engineering Technician III	14.64	
29084 - Engineering Technician IV	17.65	
29085 - Engineering Technician V	18.76	
29086 - Engineering Technician VI	20.82	
29090 - Environmental Technician	17.86	
29100 - Flight Simulator/Instructor (Pilot)	21.49	
29160 - Instructor	19.42	
29210 - Laboratory Technician	13.10	
29240 - Mathematical Technician	17.86	
29361 - Paralegal/Legal Assistant I	11.14	
29362 - Paralegal/Legal Assistant II	12.44	
29363 - Paralegal/Legal Assistant III	13.82	
29364 - Paralegal/Legal Assistant IV	15.29	
29390 - Photooptics Technician	17.86	
29480 - Technical Writer	18.33	
29491 - Unexploded Ordnance (UXO) Technician I	18.49	
29492 - Unexploded Ordnance (UXO) Technician II	22.37	
29493 - Unexploded Ordnance (UXO) Technician III	26.81	
29494 - Unexploded (UXO) Safety Escort	18.49	
29495 - Unexploded (UXO) Sweep Personnel	18.49	
29620 - Weather Observer, Senior (3)	13.76	
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	12.39	
29622 - Weather Observer, Upper Air (3)	12.39	
31000 - Transportation/ Mobile Equipment Operation Occupations		
31030 - Bus Driver	13.35	
31260 - Parking and Lot Attendant	8.88	
31290 - Shuttle Bus Driver	12.27	
31300 - Taxi Driver	9.58	
31361 - Truckdriver, Light Truck	11.84	
31362 - Truckdriver, Medium Truck	12.28	
31363 - Truckdriver, Heavy Truck	13.88	
31364 - Truckdriver, Tractor-Trailer	13.88	
99000 - Miscellaneous Occupations		
99020 - Animal Caretaker	10.36	
99030 - Cashier	6.95	
99041 - Carnival Equipment Operator	10.15	
99042 - Carnival Equipment Repairer	10.72	
99043 - Carnival Worker	8.32	
99050 - Desk Clerk	8.39	

99095 - Embalmer	18.49	
99300 - Lifeguard	9.72	
99310 - Mortician	18.49	
99350 - Park Attendant (Aide)	12.20	
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		9.05
99500 - Recreation Specialist	11.97	
99510 - Recycling Worker	11.65	
99610 - Sales Clerk	9.55	
99620 - School Crossing Guard (Crosswalk Attendant)		8.65
99630 - Sport Official	9.31	
99658 - Survey Party Chief (Chief of Party)	19.60	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		13.02
99660 - Surveying Aide	10.58	
99690 - Swimming Pool Operator	11.95	
99720 - Vending Machine Attendant	10.52	
99730 - Vending Machine Repairer	11.95	
99740 - Vending Machine Repairer Helper	10.55	

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**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.36 an hour or \$94.40 a week or \$409.07 a month

**VACATION:** 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This

publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form  
1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

**Information required by the Regulations must be submitted on SF 1444 or bond paper.**

**When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.**

#### CLAUSES INCORPORATED BY REFERENCE

52.214-3	Amendments To Invitations For Bids	DEC 1989
52.214-4	False Statements In Bids	APR 1984
52.214-5	Submission Of Bids	MAR 1997
52.214-6	Explanation To Prospective Bidders	APR 1984
52.214-7	Late Submissions, Modifications, and Withdrawals of Bids	NOV 1999
52.214-10	Contract Award--Sealed Bidding	JUL 1990

#### CLAUSES INCORPORATED BY FULL TEXT

##### 52.214-15 PERIOD FOR ACCEPTANCE OF BIDS (APR 1984)

In compliance with the solicitation, the bidder agrees, if this bid is accepted within **60 calendar days** from the date specified in the solicitation for receipt of bids, to furnish any or all items upon which prices are bid at the price set opposite each item, delivered at the designated point(s), within the time specified in the Schedule.

(End of clause)

#### CLAUSES INCORPORATED BY REFERENCE

52.219-3	Notice of Total HUBZone Set-Aide	JAN 1999
52.222-3	Convict Labor	JUN 2003
52.222-26	Equal Opportunity	APR 2002
52.222-35	Equal Opportunity For Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	DEC 2001
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	OCT 2003
52.233-3	Protest After Award	AUG 1996
52.246-1	Contractor Inspection Requirements	APR 1984
52.247-64	Preference for Privately Owned U.S. - Flag Commercial Vessels	APR 2003

252.212-7001	Contract Terms and Conditions Required to Implement Statutes or Executive Orders Applicable to Defense Acquisitions of Commercial Items	JAN 2004
252.219-7011	Notification to Delay Performance	JUN 1998

# CLAUSES INCORPORATED BY FULL TEXT

## 52.204-3 TAXPAYER IDENTIFICATION (OCT 1998)

### (a) Definitions.

“Common parent,” as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

“Taxpayer Identification Number (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

(b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

### (d) Taxpayer Identification Number (TIN).

\_\_\_ TIN:\_\_\_\_\_

\_\_\_ TIN has been applied for.

\_\_\_ TIN is not required because:

\_\_\_ Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

\_\_\_ Offeror is an agency or instrumentality of a foreign government;

\_\_\_ Offeror is an agency or instrumentality of the Federal Government.

### (e) Type of organization.

\_\_\_ Sole proprietorship;

\_\_\_ Partnership;



- ☐ Corporate entity (not tax-exempt);
- ☐ Corporate entity (tax-exempt);
- ☐ Government entity (Federal, State, or local);
- ☐ Foreign government;
- ☐ International organization per 26 CFR 1.6049-4;
- ☐ Other \_\_\_\_\_

(f) Common parent.

☐ Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.

☐ Name and TIN of common parent:

Name \_\_\_\_\_

TIN \_\_\_\_\_

(End of provision)

#### 52.204-6 DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER (OCT 2003)

(a) The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" or "DUNS+4" followed by the DUNS number or "DUNS+4" that identifies the offeror's name and address exactly as stated in the offer. The DUNS number is a nine-digit number assigned by Dun and Bradstreet, Inc. The DUNS+4 is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the offeror to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see Subpart 32.11) for the same parent concern.

(b) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.

(1) An offeror may obtain a DUNS number--

(i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at <http://www.dnb.com>; or

(ii) If located outside the United States, by contacting the local Dun and Bradstreet office.

(2) The offeror should be prepared to provide the following information:

(i) Company legal business name.

(ii) Tradestyle, doing business, or other name by which your entity is commonly recognized.

(iii) Company physical street address, city, state and Zip Code.

(iv) Company mailing address, city, state and Zip Code (if separate from physical).

(v) Company telephone number.

- (vi) Date the company was started.
  - (vii) Number of employees at your location.
  - (viii) Chief executive officer/key manager.
  - (ix) Line of business (industry).
  - (x) Company Headquarters name and address (reporting relationship within your entity).
- (End of provision)

#### 52.212-1 INSTRUCTIONS TO OFFERORS--COMMERCIAL ITEMS (JAN 2004)

(a) North American Industry Classification System (NAICS) code and small business size standard. The NAICS code and small business size standard for this acquisition appear in Block 10 of the solicitation cover sheet (SF 1449). However, the small business size standard for a concern which submits an offer in its own name, but which proposes to furnish an item which it did not itself manufacture, is 500 employees.

(b) Submission of offers. Submit signed and dated offers to the office specified in this solicitation at or before the exact time specified in this solicitation. Offers may be submitted on the SF 1449, letterhead stationery, or as otherwise specified in the solicitation. As a minimum, offers must show--

- (1) The solicitation number;
- (2) The time specified in the solicitation for receipt of offers
- (3) The name, address, and telephone number of the offeror;
- (4) A technical description of the items being offered in sufficient detail to evaluate compliance with the requirements in the solicitation. This may include product literature, or other documents, if necessary;
- (5) Terms of any express warranty;
- (6) Price and any discount terms;
- (7) "Remit to" address, if different than mailing address;
- (8) A completed copy of the representations and certifications at FAR 52.212-3;
- (9) Acknowledgment of Solicitation Amendments;
- (10) Past performance information, when included as an evaluation factor, to include recent and relevant contracts for the same or similar items and other references (including contract numbers, points of contact with telephone numbers and other relevant information); and
- (11) If the offer is not submitted on the SF 1449, include a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation. Offers that fail to furnish required representations or information, or reject the terms and conditions of the solicitation may be excluded from consideration.

(c) Period for acceptance of offers. The offeror agrees to hold the prices in its offer firm for 30 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.

(d) Product samples. When required by the solicitation, product samples shall be submitted at or prior to the time specified for receipt of offers. Unless otherwise specified in this solicitation, these samples shall be submitted at no expense to the Government, and returned at the sender's request and expense, unless they are destroyed during preaward testing.

(e) Multiple offers. Offerors are encouraged to submit multiple offers presenting alternative terms and conditions or commercial items for satisfying the requirements of this solicitation. Each offer submitted will be evaluated separately.

(f) Late submissions, modifications, revisions, and withdrawals of offers:

(1) Offerors are responsible for submitting offers, and any modifications, revisions, or withdrawals, so as to reach the Government office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated Government office on the date that offers or revisions are due.

(2)(i) Any offer, modification, revision, or withdrawal of an offer received at the Government office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made, the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition; and--

(A) If it was transmitted through an electronic commerce method authorized by the solicitation, it was received at the initial point of entry to the Government infrastructure not later than 5:00 p.m. one working day prior to the date specified for receipt of offers; or

(B) There is acceptable evidence to establish that it was received at the Government installation designated for receipt of offers and was under the Government's control prior to the time set for receipt of offers; or

(C) If this solicitation is a request for proposals, it was the only proposal received.

(ii) However, a late modification of an otherwise successful offer, that makes its terms more favorable to the Government, will be considered at any time it is received and may be accepted.

(3) Acceptable evidence to establish the time of receipt at the Government installation includes the time/date stamp of that installation on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of Government personnel.

(4) If an emergency or unanticipated event interrupts normal Government processes so that offers cannot be received at the Government office designated for receipt of offers by the exact time specified in the solicitation, and urgent Government requirements preclude amendment of the solicitation or other notice of an extension of the closing date, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal Government processes resume.

(5) Offers may be withdrawn by written notice received at any time before the exact time set for receipt of offers. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before the exact time set for receipt of offers, subject to the conditions specified in the solicitation concerning facsimile offers. An offer may be withdrawn in person by an offeror or its authorized representative if, before the exact time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer.

(g) Contract award (not applicable to Invitation for Bids). The Government intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer should contain the offeror's best terms from a price and technical standpoint. However, the Government reserves the right to conduct discussions if later determined by the Contracting Officer to be necessary. The Government may reject any or all offers if such action is in the public interest; accept other than the lowest offer; and waive informalities and minor irregularities in offers received.

(h) Multiple awards. The Government may accept any item or group of items of an offer, unless the offeror qualifies the offer by specific limitations. Unless otherwise provided in the Schedule, offers may not be submitted for quantities less than those specified. The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit prices offered, unless the offeror specifies otherwise in the offer.

(i) Availability of requirements documents cited in the solicitation. (1) The Index of Federal Specifications, Standards and Commercial Item Descriptions and the documents listed in it may be obtained from the General Services Administration, Federal Supply Service Bureau, Specifications Section, Suite 8100, 470 L'Enfant Plaza, SW, Washington, DC 20407 ((202) 619-8925).

(2) The DOD Index of Specifications and Standards (DODISS) and documents listed in it may be obtained from the Standardization Documents Desk, Building 4D, 700 Robbins Avenue, Philadelphia, PA 19111-5094 (telephone (215) 697-2569).

(i) Availability of requirements documents cited in the solicitation. (1)(i) The GSA Index of Federal Specifications, Standards and Commercial Item Descriptions, FPMR Part 101-29, and copies of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained for a fee by submitting a request to--GSA Federal Supply Service Specifications Section, Suite 8100, 470 East L'Enfant Plaza, SW, Washington, DC 20407, Telephone (202) 619-8925, Facsimile (202) 619-8978.

(ii) If the General Services Administration, Department of Agriculture, or Department of Veterans Affairs issued this solicitation, a single copy of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained free of charge by submitting a request to the addressee in paragraph (i)(1)(i) of this provision. Additional copies will be issued for a fee.

(2) The DoD Index of Specifications and Standards (DoDISS) and documents listed in it may be obtained from the--Department of Defense Single Stock Point (DoDSSP), Building 4, Section D, 700 Robbins Avenue, Philadelphia, PA 19111-5094, Telephone (215) 697-2667/2179, Facsimile (215) 697-1462.

(i) Automatic distribution may be obtained on a subscription basis.

(ii) Order forms, pricing information, and customer support information may be obtained--

(A) By telephone at (215) 697-2667/2179; or

(B) Through the DoDSSP Internet site at <http://dodssp.daps.mil>.

(3) Nongovernment (voluntary) standards must be obtained from the organization responsible for their preparation, publication, or maintenance.

(j) Data Universal Numbering System (DUNS) Number. (Applies to all offers exceeding \$25,000, and offers of \$25,000 or less if the solicitation requires the Contractor to be registered in the Central Contractor Registration (CCR) database. The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" or "DUNS +4" followed by the DUNS or DUNS +4 number that identifies the offeror's name and address. The DUNS +4 is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the offeror to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see FAR Subpart 32.11) for the same parent concern. If the offeror does not have a DUNS number, it should

contact Dun and Bradstreet directly to obtain one. An offeror within the United States may contact Dun and Bradstreet by calling 1-866-705-5711 or via the internet at <http://www.dnb.com>. An offeror located outside the United States must contact the local Dun and Bradstreet office for a DUNS number.

(k) Central Contractor Registration. Unless exempted by an addendum to this solicitation, by submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance and through final payment of any contract resulting from this solicitation. If the Offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror. Offerors may obtain information on registration and annual confirmation requirements via the Internet at <http://www.ccr.gov> or by calling 1-888-227-2423 or 269-961-5757.

(l) Debriefing. If a post-award debriefing is given to requesting offerors, the Government shall disclose the following information, if applicable:

- (1) The agency's evaluation of the significant weak or deficient factors in the debriefed offeror's offer.
- (2) The overall evaluated cost or price and technical rating of the successful and the debriefed offeror and past performance information on the debriefed offeror.
- (3) The overall ranking of all offerors, when any ranking was developed by the agency during source selection.
- (4) A summary of the rationale for award;
- (5) For acquisitions of commercial items, the make and model of the item to be delivered by the successful offeror.
- (6) Reasonable responses to relevant questions posed by the debriefed offeror as to whether source-selection procedures set forth in the solicitation, applicable regulations, and other applicable authorities were followed by the agency.

(End of provision)

#### 52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (JAN 2004)

(a) Definitions. As used in this provision:

"Emerging small business" means a small business concern whose size is no greater than 50 percent of the numerical size standard for the NAICS code designated.

"Forced or indentured child labor" means all work or service-

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

Service-disabled veteran-owned small business concern--

- (1) Means a small business concern--

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

Veteran-owned small business concern means a small business concern--

(1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern" means a small business concern--

(1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of its stock is owned by one or more women; or

(2) Whose management and daily business operations are controlled by one or more women.

"Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

(b) Taxpayer Identification Number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to a central contractor registration database to be eligible for award.)

(1) All offerors must submit the information required in paragraphs (b)(3) through (b)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).

(2) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).

\_\_\_ TIN:-----

\_\_\_ TIN has been applied for.

\_\_\_ TIN is not required because:

☐ Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

☐ Offeror is an agency or instrumentality of the Federal Government.

(4) Type of organization.

☐ Sole proprietorship;

☐ Partnership;

☐ Corporate entity (not tax-exempt);

☐ Corporate entity (tax-exempt);

☐ Government entity (Federal, State, or local);

☐ Foreign government;

☐ International organization per 26 CFR 1.6049-4;

☐ Other-----

(5) Common parent.

☐ Offeror is not owned or controlled by a common parent;

☐ Name and TIN of common parent:

Name-----

TIN-----

(c) Offerors must complete the following representations when the resulting contract will be performed in the United States or its outlying areas. Check all that apply.

(1) Small business concern. The offeror represents as part of its offer that it ( ) is, ( ) is not a small business concern.

(2) Veteran-owned small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents as part of its offer that it ( ) is, ( ) is not a veteran-owned small business concern.

(3) Service-disabled veteran-owned small business concern. (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.) The offeror represents as part of its offer that it ( ) is, ( ) is not a service-disabled veteran-owned small business concern.

(4) Small disadvantaged business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents, for general statistical purposes, that it ( ) is, ( ) is not a small disadvantaged business concern as defined in 13 CFR 124.1002.

(5) Women-owned small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents that it ( ) is, ( ) is not a women-owned small business concern.

Note: Complete paragraphs (c)(6) and (c)(7) only if this solicitation is expected to exceed the simplified acquisition threshold.

(6) Women-owned business concern (other than small business concern). (Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents that it ( ) is, a women-owned business concern.

(7) Tie bid priority for labor surplus area concerns. If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:

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(8) Small Business Size for the Small Business Competitiveness Demonstration Program and for the Targeted Industry Categories under the Small Business Competitiveness Demonstration Program. (Complete only if the offeror has represented itself to be a small business concern under the size standards for this solicitation.)

(i) (Complete only for solicitations indicated in an addendum as being set-aside for emerging small businesses in one of the four designated industry groups (DIGs).) The offeror represents as part of its offer that it ( ) is, ( ) is not an emerging small business.

(ii) (Complete only for solicitations indicated in an addendum as being for one of the targeted industry categories (TICs) or four designated industry groups (DIGs).) Offeror represents as follows:

(A) Offeror's number of employees for the past 12 months (check the Employees column if size standard stated in the solicitation is expressed in terms of number of employees); or

(B) Offeror's average annual gross revenue for the last 3 fiscal years (check the Average Annual Gross Number of Revenues column if size standard stated in the solicitation is expressed in terms of annual receipts).

(Check one of the following):

Average Annual

Number of Employees Gross Revenues

\_\_\_ 50 or fewer \_\_\_ \$1 million or less

\_\_\_ 51 - 100 \_\_\_ \$1,000,001 - \$2 million

\_\_\_ 101 - 250 \_\_\_ \$2,000,001 - \$3.5 million

\_\_\_ 251 - 500 \_\_\_ \$3,500,001 - \$5 million

\_\_\_ 501 - 750 \_\_\_ \$5,000,001 - \$10 million

\_\_\_ 751 - 1,000 \_\_\_ \$10,000,001 - \$17 million

\_\_\_ Over 1,000 \_\_\_ Over \$17 million



(9) (Complete only if the solicitation contains the clause at FAR 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns or FAR 52.219-25, Small Disadvantaged Business Participation Program-Disadvantaged Status and Reporting, and the offeror desires a benefit based on its disadvantaged status.)

(i) General. The offeror represents that either--

(A) It ( ) is, ( ) is not certified by the Small Business Administration as a small disadvantaged business concern and identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net), and that no material change in disadvantaged ownership and control has occurred since its certification, and, where the concern is owned by one or more individuals claiming disadvantaged status, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); or

(B) It ( ) has, ( ) has not submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted.

(ii) Joint Ventures under the Price Evaluation Adjustment for Small Disadvantaged Business Concerns. The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements in 13 CFR 124.1002(f) and that the representation in paragraph (c)(7)(i) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. (The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture: \_\_\_\_\_.)

(10) HUBZone small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents, as part of its offer, that--

(i) It ( ) is, ( ) is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and

(ii) It ( ) is, ( ) is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: \_\_\_\_\_.) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(d) Certifications and representations required to implement provisions of Executive Order 11246--

(1) Previous Contracts and Compliance. The offeror represents that--

(i) It ( ) has, ( ) has not, participated in a previous contract or subcontract subject either to the Equal Opportunity clause of this solicitation, the and

(ii) It ( ) has, ( ) has not, filed all required compliance reports.

(2) Affirmative Action Compliance. The offeror represents that--

(i) It ( ) has developed and has on file, ( ) has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR Subparts 60-1 and 60-2), or

(ii) It ( ) has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$100,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract.

(f) Buy American Act Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Act --Supplies, is included in this solicitation.)

(1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. The terms ``component," ``domestic end product," ``end product," ``foreign end product," and ``United States" are defined in the clause of this solicitation entitled ``Buy American Act--Supplies."

(2) Foreign End Products:

Line Item No.:-----

Country of Origin:-----

(List as necessary)

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)(1) Buy American Act--Free Trade Agreements--Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms ``component," ``domestic end product," ``end product," ``foreign end product," and ``United States" are defined in the clause of this solicitation entitled ``Buy American Act--Free Trade Agreements--Israeli Trade Act."

(ii) The offeror certifies that the following supplies are FTA country end products or Israeli end products as defined in the clause of this solicitation entitled ``Buy American Act--Free Trade Agreements--Israeli Trade Act":

FTA Country or Israeli End Products

Line Item No.:-----

Country of Origin:-----

(List as necessary)

(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled ``Buy American Act--Free Trade Agreements--Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products

Line Item No.:-----

Country of Origin:-----

(List as necessary)

(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(2) Buy American Act--Free Trade Agreements--Israeli Trade Act Certificate, Alternate I (Jan 2004). If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American Act--Free Trade Agreements--Israeli Trade Act":

Canadian End Products:

Line Item No.

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(List as necessary)

(3) Buy American Act--Free Trade Agreements--Israeli Trade Act Certificate, Alternate II (Jan 2004). If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act--Free Trade Agreements--Israeli Trade Act":

Canadian or Israeli End Products:

Line Item No.

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Country of Origin

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(List as necessary)

(4) Trade Agreements Certificate. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(4)(ii) of this provision, is a U.S.-made, designated country, Caribbean Basin country, or FTA country end product, as defined in the clause of this solicitation entitled "Trade Agreements."

(ii) The offeror shall list as other end products those end products that are not U.S.-made, designated country, Caribbean Basin country, or FTA country end products.

#### Other End Products

Line Item No.:-----

Country of Origin:-----

(List as necessary)

(iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items subject to the Trade Agreements Act, the Government will evaluate offers of U.S.-made, designated country, Caribbean Basin country, or NAFTA country end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.S.-made, designated country, Caribbean Basin country, or NAFTA country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(h) Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12549). The offeror certifies, to the best of its knowledge and belief, that --

(1) The offeror and/or any of its principals ( ) are, ( ) are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency, and

(2) ( ) Have, ( ) have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and ( ) are, ( ) are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.

(i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (j)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

#### (1) Listed End Product

Listed End Product	Listed Countries of Origin:
.	.
.	.
.	.

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (j)(1) of this provision, then the offeror must certify to either (j)(2)(i) or (j)(2)(ii) by checking the appropriate block.]

( ) (i) The offeror will not supply any end product listed in paragraph (j)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.

( ) (ii) The offeror may supply an end product listed in paragraph (j)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(End of provision)

52.212-4 CONTRACT TERMS AND CONDITIONS-- COMMERCIAL ITEMS (OCT 2003)

(a) Inspection/Acceptance. The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. The Government must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

(b) Assignment. The Contractor or its assignee may assign its rights to receive payment due as a result of performance of this contract to a bank, trust company, or other financing institution, including any Federal lending agency in accordance with the Assignment of Claims Act (31 U.S.C. 3727). However, when a third party makes payment (e.g., use of the Governmentwide commercial purchase card), the Contractor may not assign its rights to receive payment under this contract.

(c) Changes. Changes in the terms and conditions of this contract may be made only by written agreement of the parties.

(d) Disputes. This contract is subject to the Contract Disputes Act of 1978, as amended (41 U.S.C. 601-613). Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at FAR 52.233-1, Disputes, which is incorporated herein by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute arising under the contract.

(e) Definitions. The clause at FAR 52.202-1, Definitions, is incorporated herein by reference.

(f) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence such as, acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement or any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.

(g) Invoice. (1) The Contractor shall submit an original invoice and three copies (or electronic invoice, if authorized) to the address designated in the contract to receive invoices. **Copies of the invoices will be submitted as follows: 1) one (1) to the project office, 2) one (1) to OD-TM; and two ((2) original + one copy) to the payment office in Millington.** An invoice must include--

(i) Name and address of the Contractor;

(ii) Invoice date and number;

(iii) Contract number, contract line item number and, if applicable, the order number;

(iv) Description, quantity, unit of measure, unit price and extended price of the items delivered;

(v) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;

(vi) Terms of any discount for prompt payment offered;

(vii) Name and address of official to whom payment is to be sent;

(viii) Name, title, and phone number of person to notify in event of defective invoice; and

(ix) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract.

(x) Electronic funds transfer (EFT) banking information.

(A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.

(B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision, contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration, or 52.232-34, Payment by Electronic Funds Transfer--Other Than Central Contractor Registration), or applicable agency procedures.

(C) EFT banking information is not required if the Government waived the requirement to pay by EFT.

(2) Invoices will be handled in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) prompt payment regulations at 5 CFR part 1315.

(h) Patent indemnity. The Contractor shall indemnify the Government and its officers, employees and agents against liability, including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this contract, provided the Contractor is reasonably notified of such claims and proceedings.

(i) Payment.--

(1) Items accepted. Payment shall be made for items accepted by the Government that have been delivered to the delivery destinations set forth in this contract.

(2) Prompt payment. The Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and prompt payment regulations at 5 CFR part 1315.

(3) Electronic Funds Transfer (EFT). If the Government makes payment by EFT, see 52.212-5(b) for the appropriate EFT clause.

(4) Discount. In connection with any discount offered for early payment, time shall be computed from the date of the invoice. For the purpose of computing the discount earned, payment shall be considered to have been made on the date which appears on the payment check or the specified payment date if an electronic funds transfer payment is made.

(5) Overpayments. If the Contractor becomes aware of a duplicate contract financing or invoice payment or that the Government has otherwise overpaid on a contract financing or invoice payment, the Contractor shall immediately notify the Contracting Officer and request instructions for disposition of the overpayment.

(j) Risk of loss. Unless the contract specifically provides otherwise, risk of loss or damage to the supplies provided under this contract shall remain with the Contractor until, and shall pass to the Government upon:

(1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or

(2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.

(k) Taxes. The contract price includes all applicable Federal, State, and local taxes and duties.

(l) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.

(m) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.

(n) Title. Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.

(o) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

(p) Limitation of liability. Except as otherwise provided by an express warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.

(q) Other compliances. The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.

(r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C. 327, et seq., Contract Work Hours and Safety Standards Act; 41 U.S.C. 51-58, Anti-Kickback Act of 1986; 41 U.S.C. 265 and 10 U.S.C. 2409 relating to whistleblower protections; 49 U.S.C. 40118, Fly American; and 41 U.S.C. 423 relating to procurement integrity.

(s) Order of precedence. Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order: (1) the schedule of supplies/services; (2) the Assignments, Disputes, Payments, Invoice, Other Compliances, and Compliance with Laws Unique to Government Contracts paragraphs of this clause; (3) the clause at 52.212-5; (4) addenda to this solicitation or contract, including any license agreements for computer software; (5) solicitation provisions if this is a solicitation; (6) other paragraphs of this clause; (7) the Standard Form 1449; (8) other documents, exhibits, and attachments; and (9) the specification.

(t) Central Contractor Registration (CCR). (1) Unless exempted by an addendum to this contract, the Contractor is responsible during performance and through final payment of any contract for the accuracy and completeness of the data within the CCR database, and for any liability resulting from the Government's reliance on inaccurate or

incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the CCR database to ensure it is current, accurate and complete. Updating information in the CCR does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.

(2)(i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in FAR subpart 42.12, the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to (A) change the name in the CCR database; (B) comply with the requirements of subpart 42.12; and (C) agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide with the notification sufficient documentation to support the legally changed name.

(ii) If the Contractor fails to comply with the requirements of paragraph (t)(2)(i) of this clause, or fails to perform the agreement at paragraph (t)(2)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the CCR information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.

(3) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the CCR record to reflect an assignee for the purpose of assignment of claims (see Subpart 32.8, Assignment of Claims). Assignees shall be separately registered in the CCR database. Information provided to the Contractor's CCR record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.

(4) Offerors and Contractors may obtain information on registration and annual confirmation requirements via the internet at <http://www.ccr.gov> or by calling 1-888-227-2423 or 269-961-5757.

(End of clause)

#### 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JAN 2004)

(a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

  NA   (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

  NA   (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

  NA   (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).

  NA   (4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).



\_NA\_ (ii) Alternate I (MAR 1999) to 52.219-5.

\_NA\_ (iii) Alternate II to (JUNE 2003) 52.219-5.

\_NA\_ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

\_NA\_ (ii) Alternate I (OCT 1995) of 52.219-6.

\_NA\_ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

\_NA\_ (ii) Alternate I (OCT 1995) of 52.219-7.

\_NA\_ (7) 52.219-8, Utilization of Small Business Concerns (OCT 2000) (15 U.S.C. 637 (d)(2) and (3)).

NA (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).

\_NA\_ (ii) Alternate I (OCT 2001) of 52.219-9.

NA\_ (iii) Alternate II (OCT 2001) of 52.219-9.

NA\_ (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).

\_NA\_ (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

NA\_ (ii) Alternate I (JUNE 2003) of 52.219-23.

\_XX\_ (11) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

\_NA\_ (12) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

\_XX\_ (13) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).

\_XX\_ (14) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (JAN 2004) (E.O. 13126).

XX\_ (15) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).

\_XX\_ (16) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).

\_XX\_ (17) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

XX\_ (18) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).

\_XX\_ (19) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

\_NA\_ (20)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).

\_NA\_ (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).

\_NA\_ (21) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).

\_NA\_ (22)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (JAN 2004) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78).

\_NA\_ (ii) Alternate I (JAN 2004) of 52.225-3.

\_NA\_ (iii) Alternate II (JAN 2004) of 52.225-3.

\_NA\_ (23) 52.225-5, Trade Agreements (JAN 2004) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).

\_XX\_ (24) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.O. 12722, 12724, 13059, 13067, 13121, and 13129).

\_NA\_ (25) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).

\_NA\_ (26) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).

\_NA\_ (27) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

\_NA\_ (28) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

\_XX\_ (29) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

\_NA\_ (30) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

\_NA\_ (31) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

\_NA\_ (32) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

\_NA\_ (33)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).

\_NA\_ (ii) Alternate I (APR 1984) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

\_XX\_ (1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).

\_XX\_ (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

\_\_XX\_\_ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

\_\_NA\_\_ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

\_\_NA\_\_ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (October 2000) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

#### 52.215-5 FACSIMILE PROPOSALS (OCT 1997)

(a) Definition. Facsimile proposal, as used in this provision, means a proposal, revision or modification of a proposal, or withdrawal of a proposal that is transmitted to and received by the Government via facsimile machine.

(b) Offerors may submit facsimile proposals as responses to this solicitation. Facsimile proposals are subject to the same rules as paper proposals.

(c) The telephone number of receiving facsimile equipment is: (816)426-5777.

(d) If any portion of a facsimile proposal received by the Contracting Officer is unreadable to the degree that conformance to the essential requirements of the solicitation cannot be ascertained from the document--

(1) The Contracting Officer immediately shall notify the offeror and permit the offeror to resubmit the proposal;

(2) The method and time for resubmission shall be prescribed by the Contracting Officer after consultation with the offeror; and

(3) The resubmission shall be considered as if it were received at the date and time of the original unreadable submission for the purpose of determining timeliness, provided the offeror complies with the time and format requirements for resubmission prescribed by the Contracting Officer.

The Government reserves the right to make award solely on the facsimile proposal. However, if requested to do so by the Contracting Officer, the apparently successful offeror promptly shall submit the complete original signed proposal.

(End of provision)

#### 52.216-1 TYPE OF CONTRACT (APR 1984)

The Government contemplates award of a requirements contract resulting from this solicitation.

(End of clause)

#### 52.216-18 ORDERING. (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from 1 May 2004 through 30 September 2008.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

(End of clause)

#### 52.216-19 ORDER LIMITATIONS. (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than **7 days (or 168 hours)**, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

(1) Any order for a single item in excess of **180 days (or 4,320 to 8,640 labor hours)**;

(2) Any order for a combination of items in excess of **180 days (or 4,320 to 8,640 labor hours)**; or

(3) A series of orders from the same ordering office within **120 days** (or 960 labor hours) that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within **5 days** after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source. **In the event the National Guard is deployed to the project location for this contract, any Task Order can be canceled within five(5) days.**

(End of clause)

#### 52.216-21 REQUIREMENTS (OCT 1995)

(a) This is a requirements contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies or services specified in the Schedule are estimates only and are not purchased by this contract. Except as this contract may otherwise provide, if the Government's requirements do not result in orders in the quantities described as "estimated" or "maximum" in the Schedule, that fact shall not constitute the basis for an equitable price adjustment.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. Subject to any limitations in the Order Limitations clause or elsewhere in this contract, the Contractor shall furnish to the Government all supplies or services specified in the Schedule and called for by orders issued in accordance with the Ordering clause. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(c) Except as this contract otherwise provides, the Government shall order from the Contractor all the supplies or services specified in the Schedule that are required to be purchased by the Government activity or activities

specified in the Schedule.

(d) The Government is not required to purchase from the Contractor requirements in excess of any limit on total orders under this contract.

(e) If the Government urgently requires delivery of any quantity of an item before the earliest date that delivery may be specified under this contract, and if the Contractor will not accept an order providing for the accelerated delivery, the Government may acquire the urgently required goods or services from another source.

(f) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after **30 September 2008**.

(End of clause)

#### 52.216-27 SINGLE OR MULTIPLE AWARDS. (OCT 1995)

The Government may elect to award a single delivery order contract or task order contract or to award multiple delivery order contracts or task order contracts for the same or similar supplies or services to two or more sources under this solicitation.

#### 52.217-5 EVALUATION OF OPTIONS (JUL 1990)

Except when it is determined in accordance with FAR 17.206(b) not to be in the Government's best interests, the Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. Evaluation of options will not obligate the Government to exercise the option(s).

(End of provision)

#### 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within **sixty (60) days**.

(End of clause)

#### 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within **sixty (60) days**; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least **sixty**

(60) days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 30 September 2008.

(End of clause)

#### 52.228-5 INSURANCE--WORK ON A GOVERNMENT INSTALLATION (JAN 1997)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective (1) for such period as the laws of the State in which this contract is to be performed prescribe, or (2) until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

(End of clause)

#### 52.232-18 AVAILABILITY OF FUNDS (APR 1984)

Funds are not presently available for this contract. The Government's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are made available to the Contracting Officer for this contract and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

#### 52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond 30 September 2004. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond 30 September, 2004, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

## 52.237-1 SITE VISIT (APR 1984)

(a) Offerors or quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. In no event shall failure to inspect the site constitute grounds for a claim after contract award.

(End of clause)

## 52.237-2 PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT, AND VEGETATION (APR 1984)

The Contractor shall use reasonable care to avoid damaging existing buildings, equipment, and vegetation on the Government installation. If the Contractor's failure to use reasonable care causes damage to any of this property, the Contractor shall replace or repair the damage at no expense to the Government as the Contracting Officer directs. If the Contractor fails or refuses to make such repair or replacement, the Contractor shall be liable for the cost, which may be deducted from the contract price.

(End of clause)

## 52.237-3 CONTINUITY OF SERVICES (JAN 1991)

(a) The Contractor recognizes that the services under this contract are vital to the Government and must be continued without interruption and that, upon contract expiration, a successor, either the Government or another contractor, may continue them. The Contractor agrees to (1) furnish phase-in training and (2) exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor.

(b) The Contractor shall, upon the Contracting Officer's written notice, (1) furnish phase-in, phase-out services for up to 90 days after this contract expires and (2) negotiate in good faith a plan with a successor to determine the nature and extent of phase-in, phase-out services required. The plan shall specify a training program and a date for transferring responsibilities for each division of work described in the plan, and shall be subject to the Contracting Officer's approval. The Contractor shall provide sufficient experienced personnel during the phase-in, phase-out period to ensure that the services called for by this contract are maintained at the required level of proficiency.

(c) The Contractor shall allow as many personnel as practicable to remain on the job to help the successor maintain the continuity and consistency of the services required by this contract. The Contractor also shall disclose necessary personnel records and allow the successor to conduct onsite interviews with these employees. If selected employees are agreeable to the change, the Contractor shall release them at a mutually agreeable date and negotiate transfer of their earned fringe benefits to the successor.

(d) The Contractor shall be reimbursed for all reasonable phase-in, phase-out costs (i.e., costs incurred within the agreed period after contract expiration that result from phase-in, phase-out operations) and a fee (profit) not to exceed a pro rata portion of the fee (profit) under this contract.

(End of clause)

## 52.242-13 BANKRUPTCY (JUL 1995)



In the event the Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, the Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the contract, written notification of the bankruptcy to the Contracting Officer responsible for administering the contract. This notification shall be furnished within five days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of Government contract numbers and contracting offices for all Government contracts against which final payment has not been made. This obligation remains in effect until final payment under this contract.

(End of clause)

#### 52.243-5 CHANGES AND CHANGED CONDITIONS (APR 1984)

(a) The Contracting Officer may, in writing, order changes in the drawings and specifications within the general scope of the contract.

(b) The Contractor shall promptly notify the Contracting Officer, in writing, of subsurface or latent physical conditions differing materially from those indicated in this contract or unknown unusual physical conditions at the site before proceeding with the work.

(c) If changes under paragraph (a) or conditions under paragraph (b) increase or decrease the cost of, or time required for performing the work, the Contracting Officer shall make an equitable adjustment (see paragraph (d)) upon submittal of a "proposal for adjustment" (hereafter referred to as proposal) by the Contractor before final payment under the contract.

(d) The Contracting Officer shall not make an equitable adjustment under paragraph (b) unless--

(1) The Contractor has submitted and the Contracting Officer has received the required written notice; or

(2) The Contracting Officer waives the requirement for the written notice.

(e) Failure to agree to any adjustment shall be a dispute under the Disputes clause.

(End of clause)

#### 52.246-4 INSPECTION OF SERVICES--FIXED-PRICE (AUG 1996)

(a) Definitions. "Services," as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.

(b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.

(c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and tests in a manner that will not unduly delay the work.

(d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the

Contractor shall furnish, and shall require subcontractors to furnish, at no increase in contract price, all reasonable facilities and assistance for the safe and convenient performance of these duties.

(e) If any of the services do not conform with contract requirements, the Government may require the Contractor to perform the services again in conformity with contract requirements, at no increase in contract amount. When the defects in services cannot be corrected by reperformance, the Government may (1) require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and (2) reduce the contract price to reflect the reduced value of the services performed.

(f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Government may (1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service or (2) terminate the contract for default.

(End of clause)

#### 52.246-25 LIMITATION OF LIABILITY--SERVICES (FEB 1997)

(a) Except as provided in paragraphs (b) and (c) below, and except to the extent that the Contractor is expressly responsible under this contract for deficiencies in the services required to be performed under it (including any materials furnished in conjunction with those services), the Contractor shall not be liable for loss of or damage to property of the Government that (1) occurs after Government acceptance of services performed under this contract, and (2) results from any defects or deficiencies in the services performed or materials furnished.

(b) The limitation of liability under paragraph (a) above shall not apply when a defect or deficiency in, or the Government's acceptance of, services performed or materials furnished results from willful misconduct or lack of good faith on the part of any of the Contractor's managerial personnel. The term "Contractor's managerial personnel," as used in this clause, means the Contractor's directors, officers, and any of the Contractor's managers, superintendents, or equivalent representatives who have supervision or direction of--

(1) All or substantially all of the Contractor's business;

(2) All or substantially all of the Contractor's operations at any one plant, laboratory, or separate location at which the contract is being performed; or

(3) A separate and complete major industrial operation connected with the performance of this contract.

(c) If the Contractor carries insurance, or has established a reserve for self-insurance, covering liability for loss or damage suffered by the Government through the Contractor's performance of services or furnishing of materials under this contract, the Contractor shall be liable to the Government, to the extent of such insurance or reserve, for loss of or damage to property of the Government occurring after Government acceptance of, and resulting from any defects and deficiencies in, services performed or materials furnished under this contract.

(End of clause)

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.arnet.gov>

<http://www.gsa.gov>

(End of clause)

#### 252.201-7000 CONTRACTING OFFICER'S REPRESENTATIVE (DEC 1991)

(a) "Definition. Contracting officer's representative" means an individual designated in accordance with subsection 201.602-2 of the Defense Federal Acquisition Regulation Supplement and authorized in writing by the contracting officer to perform specific technical or administrative functions.

(b) If the Contracting Officer designates a contracting officer's representative (COR), the Contractor will receive a copy of the written designation. It will specify the extent of the COR's authority to act on behalf of the contracting officer. The COR is not authorized to make any commitments or changes that will affect price, quality, quantity, delivery, or any other term or condition of the contract.

(End of clause)

#### 252.204-7004 REQUIRED CENTRAL CONTRACTOR REGISTRATION ALTERNATE A (NOV 2003)

(a) Definitions. As used in this clause--

"Central Contractor Registration (CCR) database" means the primary Government repository for contractor information required for the conduct of business with the Government.

"Commercial and Government Entity (CAGE) code" means--

(1) A code assigned by the Defense Logistics Information Service (DLIS) to identify a commercial or Government entity; or

(2) A code assigned by a member of the North Atlantic Treaty Organization that DLIS records and maintains in the CAGE master file. This type of code is known as an "NCAGE code."

"Data Universal Numbering System (DUNS) number" means the 9-digit number assigned by Dun and Bradstreet, Inc. (D&B) to identify unique business entities.

"Data Universal Numbering System +4 (DUNS+4) number" means the DUNS number assigned by D&B plus a 4-character suffix that may be assigned by a business concern. (D&B has no affiliation with this 4-character suffix.) This 4-character suffix may be assigned at the discretion of the business concern to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see Subpart 32.11 of the Federal Acquisition Regulation) for the same parent concern.

"Registered in the CCR database" means that--

(1) The Contractor has entered all mandatory information, including the DUNS number or the DUNS+4 number, into the CCR database;

(2) The Contractor's CAGE code is in the CCR database; and

(3) The Government has validated all mandatory data fields and has marked the records "Active."

(b)(1) By submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance, and through final payment of any contract, basic agreement, basic ordering agreement, or blanket purchasing agreement resulting from this solicitation.

(2) The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" or "DUNS +4" followed by the DUNS or DUNS +4 number that identifies the offeror's name and address exactly as stated in the offer. The DUNS number will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.

(c) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.

(1) An offeror may obtain a DUNS number--

(i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at <http://www.dnb.com>; or

(ii) If located outside the United States, by contacting the local Dun and Bradstreet office.

(2) The offeror should be prepared to provide the following information:

(i) Company legal business.

(ii) Tradestyle, doing business, or other name by which your entity is commonly recognized.

(iii) Company Physical Street Address, City, State, and Zip Code.

(iv) Company Mailing Address, City, State and Zip Code (if separate from physical).

(v) Company Telephone Number.

(vi) Date the company was started.

(vii) Number of employees at your location.

(viii) Chief executive officer/key manager.

(ix) Line of business (industry).

(x) Company Headquarters name and address (reporting relationship within your entity).

(d) If the Offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror.

(e) Processing time, which normally takes 48 hours, should be taken into consideration when registering. Offerors who are not registered should consider applying for registration immediately upon receipt of this solicitation.

(f) The Contractor is responsible for the accuracy and completeness of the data within the CCR database, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the CCR database to ensure it is current, accurate and complete. Updating information in the CCR does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.

(g)(1)(i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in Subpart 42.12, the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to (A) change the name in the CCR database; (B) comply with the requirements of Subpart 42.12 of the FAR; and (C) agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide with the notification sufficient documentation to support the legally changed name.

(ii) If the Contractor fails to comply with the requirements of paragraph (g)(1)(i) of this clause, or fails to perform the agreement at paragraph (g)(1)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the CCR information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.

(2) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the CCR record to reflect an assignee for the purpose of assignment of claims (see FAR Subpart 32.8, Assignment of Claims). Assignees shall be separately registered in the CCR database. Information provided to the Contractor's CCR record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.

(h) Offerors and Contractors may obtain information on registration and annual confirmation requirements via the internet at <http://www.ccr.gov> or by calling 1-888-227-2423, or 269-961-5757.

(End of clause)

#### 252.243-7001 PRICING OF CONTRACT MODIFICATIONS (DEC 1991)

When costs are a factor in any price adjustment under this contract, the contract cost principles and procedures in FAR part 31 and DFARS part 231, in effect on the date of this contract, apply.

#### 252.243-7002 REQUESTS FOR EQUITABLE ADJUSTMENT (MAR 1998)

(a) The amount of any request for equitable adjustment to contract terms shall accurately reflect the contract adjustment for which the Contractor believes the Government is liable. The request shall include only costs for performing the change, and shall not include any costs that already have been reimbursed or that have been separately claimed. All indirect costs included in the request shall be properly allocable to the change in accordance with applicable acquisition regulations.

(b) In accordance with 10 U.S.C. 2410(a), any request for equitable adjustment to contract terms that exceeds the simplified acquisition threshold shall bear, at the time of submission, the following certificate executed by an individual authorized to certify the request on behalf of the Contractor:

I certify that the request is made in good faith, and that the supporting data are accurate and complete to the best of my knowledge and belief.

-----  
(Official's Name)  
-----

(Title)

(c) The certification in paragraph (b) of this clause requires full disclosure of all relevant facts, including--

(1) Cost or pricing data if required in accordance with subsection 15.403-4 of the Federal Acquisition Regulation (FAR); and

(2) Information other than cost or pricing data, in accordance with subsection 15.403-3 of the FAR, including actual cost data and data to support any estimated costs, even if cost or pricing data are not required.

(d) The certification requirement in paragraph (b) of this clause does not apply to----

(1) Requests for routine contract payments; for example, requests for payment for accepted supplies and services, routine vouchers under a cost-reimbursement type contract, or progress payment invoices; or

(2) Final adjustment under an incentive provision of the contract.

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SPECIALIST:					
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MANAGER:					

#### NWK-00010-001 FIELD OFFICE OVERHEAD (JUL 2002)

NOTICE TO BIDDERS: For your bid to be responsive, you must declare below the single accounting practice that you apply to contracts to calculate field office overhead for all change orders, modifications and requests for equitable adjustment. Pursuant to Federal Acquisition Regulations (FAR) Parts 31.105(d)(3) and 31.203(d)(1), an accounting practice that varies from modification to modification is not allowable. Select one of the following:

1. TIME DISTRIBUTION BASE FOR A PER DIEM RATE

If you use this practice, see Special Clause "Field Office Overhead Per Diem Rate" \_\_\_\_\_

2. DIRECT COST DISTRIBUTION BASE FOR A PERCENTAGE MARKUP

If you use this practice, see Special Clause "Field Office Overhead Percentage Markup" \_\_\_\_\_

3. OTHER ACCOUNTING PRACTICE THAT IS ALLOWABLE \_\_\_\_\_

UNDER THE FAR AND THAT USES A SINGLE DISTRIBUTION BASE.

If you choose 3, you must describe the accounting practice in sufficient detail below to allow the contracting officer to determine what accounting practice is being utilized by your company and that it complies with the FAR.

\_\_\_\_\_  
\_\_\_\_\_

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**FAILURE TO FULLY COMPLY WITH THE ABOVE REQUIREMENT OR, IF ALTERNATIVE 3 IS DECLARED AND YOUR DESCRIPTION DOES NOT CLEARLY STATE OR DESCRIBE A CONSISTENT ACCOUNTING PRACTICE USING A SINGLE DISTRIBUTION BASE, WILL BE CAUSE FOR YOUR BID TO BE REJECTED AS NON-RESPONSIVE.**

NWK-00100-007 U.S. ARMY CORPS OF ENGINEERS SAFETY AND HEALTH REQUIREMENTS MANUAL  
, EM 385-1-1

This paragraph applies to contracts and purchase orders that require the contractor to comply with EM 385-1-1 (e.g., contracts that include the Accident Prevention clause at FAR 52.236-13 and/or other safety provisions). EM 385-1-1 and its changes are available at <http://www.hq.usace.army.mil> (at the HQ homepage, select Safety and Occupational Health). The Contractor shall be responsible for complying with the current edition and all changes posted on the web as of the effective date of this solicitation.

(End of Clause)